

# One Day **ONLINE** Course on **Gender Sensitisation**



For Officers Working in PSUs and  
Autonomous Institutions under  
the Central Government.



## **PARI TRAINING INSTITUTE**

# INTRODUCTION

Gender Sensitisation is a broad concept to cover the entire gamut of spreading awareness on Gender Equality in the true sense of the term. It is important to understand gender relations, and gender mainstreaming in order to find out the obstacles in making the organisation gender friendly. Once we get to know the obstacles it becomes easier to understand the Essential Features to make an organisation gender-sensitive and achieve gender equality.

So far the trend of training or capacity building on the issue has been to familiarize the women officials and staff on what constitutes sexual harassment in the workplace and how they can approach the organisation or the Committee constituted as per the guidelines of Vishakha Committee (The Vishakha Guidelines were a set of procedural guidelines for use in India in cases of sexual harassment. They were promulgated by the Indian Supreme Court in 1997 and were superseded in 2013 by the Sexual Harassment of Women at Workplace "Prevention, Prohibition and Redressal" Act, 2013.)

Now a fresh look has been attempted by the government to deal with issue by recommending a course on Gender Sensitisation of men and women alike. The idea is familiarise and sensitise the men also as to what behaviour of theirs would constitute sexual harassment in workplace. At the same time both men and women are equally to be made aware of the equality of opportunities with respect and dignity in the workplace. In a way, Gender Equality should become a priority not only in the Organisation Mission Statement, general objectives and policies but also in the recruitment process.

## Topics to be covered in the Day Long Online Course on Gender Sensitisation

- Gender Sensitisation Perspectives
- Defining Sexual Harassment in Workplace
- Causes and Impacts of Sexual Harassment at workplace;
- National level landmarks in the Prevention of Sexual Harassment and Legal Framework;
- Case Studies;
- Good Practices in Developed and Developing countries.

## THE COURSE SCHEDULE

**Batch: March 18, 2021 (Thursday)**

**Note:** Nomination can be sent **latest** by **March 15, 2021** for the batch scheduled on **March 18, 2021**. Please do not transfer the fees before receiving the confirmation from us.

**Course Fees: INR 4,000 + 18% GST (Per Participant)** 20 per cent discount will be offered on nominations of 5 or more officers from one organisation.



**PARI TRAINING INSTITUTE**  
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### Fee Payment

Draft/Cheque/NEFT in favour of PARI TRAINING INSTITUTE LLP, should be paid to bank mentioned below:

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## ABOUT PARI



PARI Training Institute was established in November 2017 with a view to undertaking meaningful research on parliamentary and administrative issues in India and provide capacity building courses on Parliamentary Procedures, Public Policy Management, Public Health Policy Administration, Anti-Corruption and Vigilance Management, Preventive Vigilance, Gender Sensitisation in the workplace, Soft Skills, Raj Bhasha, Protocols and Privileges, Interior Security, Cyber Security etc. which enable the stakeholders to build their capacity and be efficient in public service. The capacity building courses are tailor-made for officers of the Ministries/Departments, Autonomous bodies, and PSUs under the central government.

So far over 100 ministries/departments/autonomous bodies/PSUs have nominated their officers to the various courses organised by PARI. The Faculty at the PARI is headed by Sh. S. Bal Shekar, Former Secretary General, Lok Sabha. The guest faculty includes Dr. Yogendra Narain, IAS (Retd) and former Secretary-General, Rajya Sabha, Dr. P.P.K. Ramacharyulu, Secretary, Rajya Sabha, Sh. Mukul Pandey, OSD, Rajya Sabha, Sh. J. Sundriyal, Joint Secretary, Mrs. Garima Bhagat Lohani, CVO, ESIC, Sh. Pranai Prabhakar, CVO, CWC, Sh. S. K. Tripathi, Joint Secretary, Sh. Pradeep Chaturvedi, Joint Secretary. Ms. Sulagna Chattopadhyay, Founder Editor, GnY Magazine among others.



*Course Director, PARI*

**Shri S. Bal Shekar**

Former Secretary General,  
Lok Sabha, Parliament of India



*Director, PARI*

**Dr. Narmadeshwar Prasad**

Ex. Addl. Director,  
Rajya Sabha, Parliament of India

### Guest Faculty



**Dr. Yogendra Narain**  
(IAS Retd.) Former  
Secretary General,  
Rajya Sabha



**Shri Mukul Pande**  
OSD to Hon'ble Chairman,  
Rajya Sabha Former Add.  
Sec., Rajya Sabha



**Shri D. S. Aswal**  
Advisor, M/o HRD  
& Ex-Additional  
Secretary, Lok Sabha



**Shri J. Sundriyal**  
Joint Secretary,  
Rajya Sabha



**Mrs. Garima L. Bhagat**  
Chief Vigilance Officer,  
Employees' State  
Insurance Corporation



**Ms. Sulagna Chattopadhyay**  
President, LIGHTS and  
Founder Editor, G'nY  
Magazine



**Prof. Saraswati Raju**  
Former Professor,  
CSRD, JNU,  
New Delhi

## Our Client Organisations (Since November 2017)

### GOVERNMENT OF INDIA

1. Ministry of Personnel, P.G. and Pensions, Department of Pension & Pensioners Welfare, New Delhi
2. Department of Personnel and Training (DoPT), New Delhi
3. Ministry of Tribal Affairs, New Delhi
4. Ministry of Earth Sciences, New Delhi
5. Ministry of Electronics and Information Technology, New Delhi
6. Ministry of Development of North Eastern Region, New Delhi
7. Department of Space, Bangalore
8. Department of Scientific and Industrial Research (DSIR), New Delhi
9. Ministry of Road Transport & Highways, New Delhi
10. Ministry of Communication (Department of Posts), New Delhi
11. Ministry of Health & Family Welfare, New Delhi
12. Ministry of Shipping, New Delhi
13. Ministry of Commerce & Industry, Department of Industrial Policy & Promotion, New Delhi
14. Department of Health Research, New Delhi
15. Ministry of Parliamentary Affairs, New Delhi
16. Ministry of Coal, New Delhi
17. Department of Revenue, Ministry of Finance, New Delhi
18. Ministry of Human Resource Development, New Delhi
19. Ministry of Tourism, New Delhi
20. Department of Youth Affairs, New Delhi
21. Department of Agricultural Research and Education, New Delhi
22. Ministry of Power, New Delhi
23. Indian Council of Medical Research, Department of Health, New Delhi
24. DRDO, Department of Defence Research, New Delhi
25. Department of Economic Affairs, Ministry of Finance, New Delhi
26. Department of Empowerment of Persons with Disabilities (Diyangjan), Ministry of Social Justice, New Delhi

## **PUBLIC SECTOR ENTERPRISES**

1. National Aluminium Company (NALCO), Bhubaneswar
2. Bharat Heavy Electricals Limited (BHEL), New Delhi
3. Hindustan Aeronautics Limited (HAL), Bangalore
4. Central Coalfields Limited (CCL), Ranchi
5. South Eastern Coalfields Limited (SECL), Bilaspur
6. Mahanadi Coalfields Limited (MCL), Sambalpur
7. Western Coalfields Limited (WCL), Nagpur
8. Indian Bank, Chennai
9. RITES Limited, Gurugram
10. Telecommunications Consultants India Limited (TCIL), New Delhi
11. Oil & Natural Gas Corporation (ONGC), Dehradun
12. Ircn International Limited, New Delhi
13. National Highways Authority of India (NHAI), New Delhi
14. Indian Oil Corporation Ltd. (IOCL), New Delhi
15. Bharat Petroleum Corporation Ltd. (BPCL), Mumbai
16. Hindustan Petroleum Corporation Limited (HPCL), Mumbai
17. Dedicated Freight Corridor Corporation of India Ltd., New Delhi
18. Indian Farmers Fertiliser Cooperative (IFFCO), New Delhi
19. GAIL (India) Ltd., New Delhi

## **AUTONOMOUS BODIES**

1. National Crime Record Bureau, Ministry of Home Affairs, New Delhi
2. National Buildings Construction Corporation (NBCC), New Delhi
3. Centre for Excellence in Basic Sciences, Department of Atomic Energy, Mumbai
4. CSIR - Central Electrochemical Research Institute, Karaikudi
5. Securities and Exchange Board of India (SEBI), Mumbai
6. Central Board of Excise and Customs (CBEC), New Delhi
7. Integrated Coastal and Marine Area Management (ICMAM), Chennai
8. India Meteorological Department (IMD), New Delhi
9. Indira Gandhi Centre for Atomic Research, Kalpakkam
10. Lokopriya Gopinath Bordoloi Regional Institute of Mental Health, Tezpur
11. Institute of Nano Science and Technology (INST), Mohali
12. National Biodiversity Authority (Ministry of Environment, Forest and Climate Change), Chennai
13. All India Institute of Medical Sciences (AIIMS), New Delhi
14. Jawaharlal Institute of Post Graduate Medical Education & Research (JIPMER), Puducherry,
15. Central Mine Planning & Design Institute Limited (CMPDI), Ranchi
16. Institute for Plasma Research, Gandhinagar
17. Office of the Controller General of Defence Accounts, Ministry of Defence, New Delhi
18. National Institute of Tuberculosis and Respiratory Diseases, New Delhi
19. National Council for Promotion of Sindhi Language (NCPSSL), New Delhi
20. National Productivity Council, New Delhi,
21. Indian Institute of Foreign Trade, New Delhi,
22. National Skill Development Council (NSDC), New Delhi
23. National Institute of Rural Development and Panchayati Raj, Hyderabad
24. Central Institute of Himalayan Culture Studies (CIHCS), Itanagar

25. Chittaranjan National Cancer Institute (CNCI), Kolkata
26. National Council of Science Museums, Kolkata
27. Physical Research Laboratory, Ahmedabad
28. Central Council For Research in Unani Medicine, New Delhi
29. Children's Film Society India, Mumbai
30. National Institute for Micro, Small and Medium Enterprises (NI-MSME), Hyderabad
31. National Institute of Rock Mechanics, Bangalore
32. All India Institute of Medical Sciences (AIIMS), Jodhpur
33. National Technical Research Organisation (NTRO), New Delhi
34. All India Institute of Medical Sciences (AIIMS), Nagpur
35. Tata Memorial Hospital, Mumbai
36. VMMC & Safdarjung Hospital; New Delhi
37. Swami Vivekanand National Institute of Rehabilitation Training and Research (SVNIRTR), Cuttack
38. National High Speed Rail Corporation Limited (NHSRCL), New Delhi
39. All India Institute of Medical Sciences (AIIMS), Raipur
40. All India Institute of Medical Sciences (AIIMS), Bhubaneswar
41. National Small Industries Corporation (NSIC), New Delhi
42. Artificial Limbs Manufacturing Corporation of India (ALIMCO), Kanpur
43. National Capital Region Planning Board, New Delhi
44. All India Institute of Medical Sciences (AIIMS), Deoghar
45. Bureau of Police Research and Development (BPRD), New Delhi
46. Institute of Post Graduate Medical Education & Research, Kolkata
47. Lady Hardinge Medical College, New Delhi
48. Smt. S. K. Hospital, New Delhi.
49. North Eastern Council Secretariat, Shillong
50. All India Institute of Medical Sciences (AIIMS), Gorakhpur

## **STATE ASSEMBLIES/GOVERNMENT**

1. Meghalaya Legislative Assembly Secretariat,
2. Punjab Vidhan Sabha Secretariat,
3. Sikkim Legislative Assembly Secretariat,
4. Government of National Capital Territory of Delhi
5. Mizoram Legislative Assembly Secretariat, Mizoram

## **NOMINATION RECEIVED FROM HON'BLE MEMBERS OF PARLIAMENT**

1. Shri Bellana Chandra Sekhar, Honb'le Member of Parliament, Lok Sabha, Vizianagaram Constituency
2. Shri Sanjay Jaiswal, Honb'le Member of Parliament, Lok Sabha, Paschim Champaran Constituency
3. Dr. Subhash Chandra, Honb'le Member of Parliament, Rajya Sabha
4. Shri Digvijay Singh, Honb'le Member of Parliament, Rajya Sabha
5. Shri Bikash Ranjan, Honb'le Member of Parliament, Rajya Sabha
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