# **COURSE CALENDAR** 2021-22



For Officers Working in Ministries/Departments, Autonomous Bodies and PSUs under the Central Government.



# **ABOUT PARI & ITS MISSION**



PARI Training Institute was established in November 2017 with a view to hening Democracy undertaking meaningful research on parliamentary and administrative issues in India and provide capacity building courses on Parliamentary Procedures, Public Policy Management, Public Health Policy Administration,

Mental Health Management, Anti-Corruption and Vigilance Management, Preventive Vigilance, Gender Sensitisation in the workplace, Soft Skills, Raj Bhasha, VIP Protocols and Privileges, Interior Security, Cyber Security etc. which enable the stakeholders to build their capacity and be efficient in public service. The capacity building courses are tailor-made for officers of the Ministries/Departments, Autonomous bodies, and PSUs under the central government. So far over 100 ministries/departments/autonomous bodies/PSUs have nominated their officers to the various courses organised by PARI. We are proud to share that over 1000 government officers have attended various domestic and international courses organised so far by PARI, and all are happy alumnus of Pari Training Institute.

# **COURSES ON OFFER**

# **1. Online Basic Course on Parliamentary Procedures**

- Parliamentary Terminologies
- Raising Matters of Public Importance through various parliamentary devices
- Parliamentary Questions and Government Assurances
- Law Making Processes
- Parliamentary Committee Systems
- Handling Demands for Grants with the Nodal Department-Related Parliamentary Standing Committee
- Papers Laid on the Tables
- Parliamentary Privileges and Protocols for MPs and MLAs
- Parliamentary Committee Visits and Hosting Skills

### Course Fee: 10000 (+GST 18% Per Participant) **Duration: 3 Days**

## 2. Online Course on Parliamentary Questions and Assurances

- The Origin and Evolution of Parliamentary Questions; types of questions
- Guidelines to deal with Parliamentary Questions
- Drafting replies to Parliamentary Questions
- Origin and Evolution of Parliamentary Assurances; Why it should be taken seriously?
- How to reduce the pendency of Assurances effectively?

#### Course Fee: 4000 (+GST 18% Per Participant) **Duration: 1 Dav**

# 3. Online Course on Parliamentary Committee Systems

- The Origin, Evolution and Importance of Parliamentary
- Types of Committees in Lok Sabha & Rajya Sabha and their Guidelines on dealing with Recommendations of the Committees
- Dealing with Department-related Parliamentary Committees especially during the Examination of Demands for Grants
- How to deal with the Standing Committees viz. Petitions; Government Assurances; Sub-ordinate Legislation and Paper Laid on the Table, effectively?
- Protocols while receiving MPs and visiting Committees and making presentations before them?
  Course Fee: 4000 (+GST 18% Per Participant)
  Duration: 1 Day

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### 4. Online Course on VIP Protocols

- An Overview of VIP Protocols
- Parliamentary Protocol During International Visits of MPs and Arranging meetings with various delegations
- An Overview of Protocol on visits of Central Ministers, Governers, MPs and other VIPs
- General Protocol During Conferences
- Protocol of MPs and MLAs when they visit Govt. Officers in States
- Study Visits by the Parliamentary Committees and their Protocol

#### **Course Fee: 4000 (+GST 18% Per Participant) Duration: 1 Day**

## **5. Online Course on 'Vigilance Management' for Vigilance Officers**

- Overview of Vigilance Management in India;
- Role of Parliament in Vigilance Management;
- Institutional and Legal set up in India for Vigilance Management;
- CVC: Role, power and functions;
- CBI: Role, power and functions;
- Salient features of Prevention of Corruption Act 1988 and Amendment of 2018;
- Role of RTI in Vigilance Management;
- Role and functions expected of Chief Vigilance Officers;
- Complaint handling and processing in an organization;
- Whistle blower mechanism in India;
- Vigilance Investigation and preparation of Report;
- Processing of CVOs recommendations;
- Role of Disciplinary authorities;
- Procedures for disciplinary actions-penalties;
- Procedures for conducting departmental enquiries;
- Implementation and effect of major and minor penalties.

#### Course Fee: 12000 (+ 18% GST Per Participant) Duration: 3 Days

### 6. Online Course on Gender Sensitisation

- Gender Sensitisation Perspectives
- Defining Sexual Harassment in Workplace
- Causes and Impacts of Sexual Harassment at workplace;
- National level landmarks in the Prevention of Sexual Harassment and Legal Framework;
- Case Studies;
- Good Practices in Developed and Developing countries.

#### Course Fee: 4000 (+ 18% GST Per Participant)

#### **Duration: 1 Day**

### 7. Online Course on Preventive Vigilance based on the Module of CVC

#### **DAY 1: Lectures & Case studies**

#### **1. Preventive Vigilance: A Conceptual Framework**

#### **SUB-THEMES**

- Overview of Vigilance Functions including Evolution;
- Punitive, Participative and Preventive Vigilance;
- Importance of Preventive Vigilance;
- Examples of best Practices both within India and Abroad on Preventive Vigilance;
- Procurement, Including e-procurement and Government e-marketplace-need for Efficiency and Transparency;
- Audit An Overview.

#### 2. Case Studies on Preventive Vigilance (Best Practices)

At least discussion on Two case studies related to the organization in the area of initiative on Preventive Vigilance.

Experience sharing with the Moderator.

#### **DAY 2: Group Discussion & presentations**

#### **Group Discussions on Preventive Vigilance Measures on the Following Topics:**

#### **1. Procurement Principles**

- i. Cannons of Procurement
- ii. CVC Guidelines
- iii. Government E-marketplace
- iv. E-Procurement
- 2. Audit
- i. Objectives of Audit
- ii. Compliance
- iii. Statutory
- iv. Performance
- v. Internal/Concurrent
- vi. Forensic

#### 3. Whistle Blower Mechanism

- i. Internal in every organization
- ii. Protection of Whistle Blower
- iii. Feedback on Action Taken
- iv. Use of Technology

#### 4. Ethics

i. Evolution Over Ages

- ii. Ethical Dilemma-Case studies
- iii. Conflict of Interest

#### 5. Technology as an Enabler

- I. Leveraging Technology
- II. Cyber Crime
- III. Innovation

#### 6. E-Governance

- i. Process Re-engineering
- ii. Reducing Discretion

#### 7. Conduct Rules

- i. Overview
- ii. Constitutional Basis
- iii. Major Provisions: Control, Discipline and Appeal Rules (relevant service rules).
- 8. Right to Information
- 9. Complaint Handling System
- **10. Transparency**

#### **Activity:** First Half

- 1. A minimum of 6 Groups has to be constituted on the above indicated topics.
- The groups should identify the bottlenecks in the vertical which make it vulnerable to corruption or lack of transparency and efficiency in the implementation of schemes etc.
- 3. The groups should suggest preventive measures to plug the bottlenecks with time-lines'.
- 4. The groups should prepare a power-point presentation (10 slides).

#### Course Fee: : 8000 (+ 18% GST Per Participant) Duration: 2 Days

#### **Activity: Second Half**

- The groups to make a presentation on their subjects before the Expert Panel: Time for presentation-10 minutes; Q and A -10 minutes each.
- 2. The expert panel to discuss Preventive Vigilance as a strategy and also to comment on each group's presentation.
- 3. Valediction and closing of the programme.

Dr. Satya Prakash, Joint Secretary, Ministry of

Sh. Rajeev Sharma, Special Director, (Security)

Parliamentary Affairs, Govt. of India

Sh. Surjit Singh, Former Director, Central

Shri Mukesh Chaturvedi, Former Director,

Sh. T. S. Rangarajan, Director, Lok Sabha

Sh. A. K. Srivastava, Director, Lok Sabha

Sh. K. S. Nagi, Senior Advisor, Ministry of

Sh. S. Ranga Rajan, Director, Rajya Sabha

Sh. J. N. Oberoi, Parliamentary Advisor to

Sh. Sanjeev Chandra, Addl. Director,

HPCL and Formerly with Lok Sabha

Sh. J. Vinod Kumar, Former Director, Policy &

Coordination, Central Vigilance Commission

Raiva Sabha Secretariat

Vigilance Commission

Health and Family Welfare

DoPT, Govt. of India

Secretariat

Raiva Sabha

#### Guest Faculty

**Dr. Yogendra Narain,** (IAS Retd.) Former Secretary General, Rajya Sabha

**Sh. Anindo Majumdar,** IAS (Retd), Former Secretary, Central Vigilance Commission

Dr. P. P. K. Ramacharyulu, Secretary, Rajya Sabha Sh. Mukul Pande, OSD, Rajya Sabha

Shri N. K. Singh, Deputy Chairman, Rajya Sabha Sh. H. S. Rana, Director, Institute of Public Administration

**Sh. Devender Singh Aswal,** Former Addl. Secretary, Lok Sabha

**Sh. J. Sundariyal,** Joint Secretary, Rajya Sabha **Sh. S. K.Tripathi,** Joint Secretary and CVO, Rajya Sabha Secretariat

**Sh. Pradeep Chaturvedi,** Joint Secretary (Question), Rajya Sabha Secretariat

**Mr. P. Prabhaker,** CVO, Central Warehouse Corporation of India

Mrs. Garima L. Bhagat, CVO, Employees' State Insurance Corporation (ESIC)

**Sh. Alok Saxena,** Joint Secretary, Ministry of Health and Family Welfare, Govt. of India



*Course Director, PARI* **Shri S. Bal Shekar** Former Secretary General, Lok Sabha, Parliament of India

PARI TRAINING INSTITUTE LLP

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Director, PARI Dr. Narmadeshwar Prasad

Ex. Addl. Director, Rajya Sabha, Parliament of India

#### Fee Payment

Draft/Cheque/NEFT in favour of PARI TRAINING INSTITUTE LLP, should be paid to bank mentioned below:

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PAN No. : **AAYFP0495N** GSTIN: **07AAYFP0495N1Z9** 

# **ONLINE COURSE CALENDAR** (October to November 2021)

Basic Course on Parliamentary Procedures			
October 5-7, 2021			November 11-13, 2021
Course Fee: 10,000/- (+GST 18% Per Participant) Duration: 3 Days			
<b>Course on Parliamentary Questions and Assurances</b>			
October 29, 2021			November 8, 2021
Course Fee: 4000/- (+GST 18% Per Participant) Duration: 1 Day			
Course on Parliamentary Committee Systems			
November 2, 2021			
Course Fee: 4000/- (+GST 18% Per Participant) Duration: 1 Day			
Course on VIP Protocols			
October 11, 2021			
Course Fee: 4000/- (+GST 18% Per Participant) Duration: 1 Day			
Course on Gender Sensitisation			
October 22, 2021		November 26, 2021	
Course Fee: 4000/- (+ 18% GST Per Participant) Duration: 1 Day			
Course on 'Vigilance Management' for Vigilance Officers			
October 19 to 21, 2021			November 16 to 18, 2021
Course Fee: 12000/- (+ 18% GST Per Participant) Duration: 3 Days			
Course on Preventive Vigilance based on the Module of CVC			
September 28 to 29, 2021	October 26 to 2	27, 2021	November 23 to 24, 2021
Course Fee: 8000/- (+ 18% GST Per Participant) Duration: 2 Days			

# **Our Client Organisations (Since November 2017)**

#### **GOVERNMENT OF INDIA**

- 1. Ministry of Personnel, P.G. and Pensions, Department of Pension & Pensioners Welfare, New Delhi
- 2. Department of Personnel and Training (DoPT), New Delhi
- 3. Ministry of Tribal Affairs, New Delhi
- 4. Ministry of Earth Sciences, New Delhi
- 5. Ministry of Electronics and Information Technology, New Delhi
- 6. Ministry of Development of North Eastern Region, New Delhi
- 7. Department of Space, Bangalore
- 8. Department of Scientific and Industrial Research (DSIR), New Delhi
- 9. Ministry of Road Transport & Highways, New Delhi
- 10. Ministry of Communication (Department of Posts), New Delhi
- 11. Ministry of Health & Family Welfare, New Delhi
- 12. Ministry of Shipping, New Delhi
- 13. Ministry of Commerce & Industry, Department of Industrial Policy & Promotion, New Delhi
- 14. Department of Health Research, New Delhi
- 15. Ministry of Parliamentary Affairs, New Delhi
- 16. Ministry of Coal, New Delhi
- 17. Department of Revenue, Ministry of Finance, New Delhi
- 18. Ministry of Human Resource Development, New Delhi
- 19. Ministry of Tourism, New Delhi
- 20. Department of Youth Affairs, New Delhi
- 21. Department of Agricultural Research and Education, New Delhi
- 22. Ministry of Power, New Delhi
- 23. Indian Council of Medical Research, Department of Health, New Delhi
- 24. DRDO, Department of Defence Research, New Delhi
- 25. Department of Economic Affairs, Ministry of Finance, New Delhi
- 26. Department of Empowerment of Persons with Disabilities (Diyangjan), Ministry of Social Justice, New Delhi
- 27. Ministry of Education, New Delhi
- 28. Department of Drinking Water & Sanitation, New Delhi.

#### **PUBLIC SECTOR ENTERPRISES**

- 1. National Aluminium Company (NALCO), Bhubaneswar
- 2. Bharat Heavy Electricals Limited (BHEL), New Delhi
- 3. Hindustan Aeronautics Limited (HAL), Bangalore
- 4. Central Coalfields Limited (CCL), Ranchi
- 5. South Eastern Coalfields Limited (SECL), Bilaspur

- 6. Mahanadi Coalfields Limited (MCL), Sambalpur
- 7. Western Coalfields Limited (WCL), Nagpur
- 8. Indian Bank, Chennai
- 9. RITES Limited, Gurugram
- 10. Telecommunications Consultants India Limited (TCIL), New Delhi
- 11. Oil & Natural Gas Corporation (ONGC), Dehradun
- 12. Ircon International Limited, New Delhi
- 13. National Highways Authority of India (NHAI), New Delhi
- 14. Indian Oil Corporation Ltd. (IOCL), New Delhi
- 15. Bharat Petroleum Corporation Ltd. (BPCL), Mumbai
- 16. Hindustan Petroleum Corporation Limited (HPCL), Mumbai
- 17. Dedicated Freight Corridor Corporation of India Ltd., New Delhi
- 18. Indian Farmers Fertiliser Cooperative (IFFCO), New Delhi
- 19. GAIL (India) Ltd., New Delhi
- 20. Oil India Limited
- 21. IREL (India) Limited, Mumbai
- 22. MMTC Limited, New Delhi
- 23. New Mangalore Port Trust, Mangalore, Karnataka
- 24. India Tourism Development Corp. Ltd., New Delhi
- 25. Biotechnology Industry Research Assistance Council (BIRAC), New Delhi
- 26. NLC India Limited, Neyveli, Tamilnadu
- 27. Balmer Lawrie & Co. Ltd., Kolkata
- 28. Central Warehousing Corporation, New Delhi
- 29. THDC India Limited, Rishikesh, Uttrakhand
- 30. Power Finance Corporation Ltd., New Delhi
- 31. Northern Coalfields Limited, Singrauli, M.P.
- 32. North Eastern Electric Power Corporation Limited (NEEPCO), Shillong, Meghalaya
- 33. Heavy Engineering Corporation Limited, Ranchi, Jharkhand
- 34. Ferro Scrap Nigam Limited, Bhilai, Chhattisgarh
- 35. Mangalore Refinery and Petrochemicals Ltd., Mangaluru, Karnataka
- 36. Indian Renewable Energy Development Agency Limited (IREDA), New Delhi

#### **AUTONOMOUS BODIES**

- 1. National Crime Record Bureau, New Delhi
- 2. National Buildings Construction Corporation (NBCC), New Delhi
- 3. Centre for Excellence in Basic Sciences, Department of Atomic Energy, Mumbai

- 4. CSIR Central Electrochemical Research Institute, Karaikudi
- Securities and Exchange Board of India (SEBI), Mumbai
- 6. Central Board of Excise and Customs (CBEC), New Delhi
- 7. Integrated Coastal and Marine Area Management (ICMAM), Chennai
- 8. India Meteorological Department (IMD), New Delhi
- 9. Indira Gandhi Centre for Atomic Research, Kalpakkam
- 10. Lokopriya Gopinath Bordoloi Regional Institute of Mental Health, Tezpur
- 11. Institute of Nano Science and Technology (INST), Mohali
- 12. National Biodiversity Authority (Ministry of Environment, Forest and Climate Change), Chennai
- 13. All India Institute of Medical Sciences (AIIMS), New Delhi
- 14. Jawaharlal Institute of Post Graduate Medical Education & Research (JIPMER), Puducherry,
- 15. Central Mine Planning & Design Institute Limited (CMPDI), Ranchi
- 16. Institute for Plasma Research, Gandhinagar
- 17. Office of the Controller General of Defence Accounts, Ministry of Defence, New Delhi
- National Institute of Tuberculosis and Respiratory Diseases, New Delhi
- 19. National Council for Promotion of Sindhi Language (NCPSL), New Delhi
- 20. National Productivity Council, New Delhi,
- 21. Indian Institute of Foreign Trade, New Delhi,
- 22. National Skill Development Council (NSDC), New Delhi
- 23. National Institute of Rural Development and Panchayati Raj, Hyderabad
- 24. Central Institute of Himalayan Culture Studies (CIHCS), Itanagar
- 25. Chittaranjan National Cancer Institute (CNCI), Kolkata
- 26. National Council of Science Museums, Kolkata
- 27. Physical Research Laboratory, Ahmedabad
- 28. Central Council For Research in Unani Medicine, New Delhi
- 29. Children's Film Society India, Mumbai
- 30. National Institute for Micro, Small and Medium Enterprises (NI-MSME), Hyderabad
- 31. National Institute of Rock Mechanics, Bangalore
- 32. All India Institute of Medical Sciences (AIIMS), Jodhpur
- 33. National Technical Research Organisation (NTRO), New Delhi
- 34. All India Institute of Medical Sciences (AIIMS), Nagpur

- 35. Tata Memorial Hospital, Mumbai
- 36. VMMC & Safdarjung Hospital; New Delhi
- Swami Vivekanand National Institute of Rehabilitation Training and Research (SVNIRTR), Cuttack
- National High Speed Rail Corporation Limited (NHSRCL), New Delhi
- 39. All India Institute of Medical Sciences (AIIMS), Raipur
- 40. All India Institute of Medical Sciences (AIIMS), Bhubaneswar
- 41. National Small Industries Corporation (NSIC), New Delhi
- 42. Artificial Limbs Manufacturing Corporation of India (ALIMCO), Kanpur
- 43. National Capital Region Planning Board, New Delhi
- 44. All India Institute of Medical Sciences (AIIMS), Deoghar
- 45. Bureau of Police Research and Development (BPRD), New Delhi
- 46. Institute of Post Graduate Medical Education & Research, Kolkata
- 47. Lady Hardinge Medical College, New Delhi
- 48. Smt. S. K. Hospital, New Delhi.
- 49. North Eastern Council Secretariat, Shillong
- 50. All India Institute of Medical Sciences (AIIMS), Gorakhpur
- 51. Aeronautical Quality Assurance (DGAQA), New Delhi
- 52. NIELIT, New Delhi
- 53. North Eastern Regional Institute of Water and Land Management (NERIWALM), Tezpur
- 54. National Institute of Fashion Technology, Hyderabad, Telangana
- 55. National Centre for Cell Science, Pune
- 56. Centre for Marine Living Resources and Ecology (CMLRE), Kochi
- 57. Department of Justice, New Delhi
- 58. Indian Institute of Foreign Trade, New Delhi
- 59. NIFTEM, Sonipat

#### STATE ASSEMBLIES/GOVERNMENT

- 1. Meghalaya Legislative Assembly Secretariat,
- 2. Punjab Vidhan Sabha Secretariat,
- 3. Sikkim Legislative Assembly Secretariat,
- 4. Government of National Capital Territory of Delhi
- 5. Mizoram Legislative Assembly Secretariat
- 6. Rajya Sabha Secretariat

# **COURSES CONDUCTED SO FAR**

# **Domestic Training Programmes**

- Basic Course on Parliamentary Procedures
- Advanced Course on Parliamentary Procedures
- Customised Training Programme on Parliamentary Procedures
- Customised Course on Parliamentary Administration for Officers of State Assemblies/UTs
- Customised Training Programme for Protocol Officers dealing with Parliament/ Visiting Parliamentary Committees in Chief Secretary Office
- Course on Parliamentary Procedure in Collaboration with National Institute of Securities Markets (NISM), Mumbai, Maharashtra
- Two Days online Course on Hospital Procurement Vigilance
- Online Customised Training Programme for the PAs attached to Hon'ble Members of Parliament
- One Day online Workshop on Parliamentary Questions and Assurances
- One Day online Workshop on Parliamentary Committee System
- Two Days online Training Course on Preventive Vigilance for Officers Working in PSUs under the Central Government
- One Day Online Course on Gender Sensitisation
- Three Days' Online Course on 'Vigilance Management' for Vigilance Officers

# **International Training Programmes**

- Joint International Course on Public Policy Management in Parliamentary Democracy (New Delhi + London)
- A Customised Course on Public Health Policy Administration in Parliamentary Democracy (New Delhi + London + Leeds)
- A Customised Course on Training in Anti-Corruption in a Parliamentary Democracy (New Delhi + London)
- Training Programme on "Leadership for Mental Health System Development (Melbourne, Australia)