

# Online Training Course on ***PREVENTIVE VIGILANCE & GOOD GOVERNANCE*** (5 to 6 October 2023)



Designed for Induction & Mid-Level Non-vigilance Officers, Vigilance Officers and HR Executives in the Government of India, PSEs and Autonomous Bodies.



# PARI TRAINING INSTITUTE



## ABOUT PARI

PARI Training Institute was established in 2017 with a view to undertake meaningful research on parliamentary and administrative issues in India and provide capacity building courses on Parliamentary Procedures, Public Policy Management, Public Health Policy Administration, Anti-Corruption and Vigilance Management, Gender Sensitisation, Mental Health: First Aid etc. which enable the stakeholders to build their capacity and be efficient in public service.

The capacity building courses are tailor-made for officers of the Ministries/Departments, Autonomous bodies and PSEs under the central government. PARI has organised joint International courses on "Anti-Corruption in a Parliamentary Democracy" in collaboration with DODS, London and an online course on Hospital Procurement Vigilance. Both these courses were highly appreciated by the beneficiaries.

## INTRODUCTION

A proper vigilance management is the key to good governance. The Central Vigilance Commission has been playing a pivotal role in inculcating ethical values and integrity in the public servants. The mission and vision of the CVC has been to promote integrity in the governance process by creation of a credible deterrence against corruption through prompt enforcement of anti-corruption laws and regulations; Undertaking effective preventive measures to minimize the scope of corruption and Raising public awareness to inculcate ethical values and reduce society's tolerance towards corruption. PARI Training Institute with a view to supplement the efforts of the CVC towards building a corruption free governance has come out with the below given course.

i. Preventive Vigilance and Good Governance for Induction & Mid-Level Non-vigilance Officers, Vigilance Officers and HR Executives in the Government of India, PSEs and Autonomous Bodies.

## PREVENTIVE VIGILANCE & GOOD GOVERNANCE COURSE MODULE (Module Recommended by Central Vigilance Commission)

### TOPICS TO BE COVERED

- *Ethics and Governance; Ethical Dilemma situations in service; What constitutes an unethical conduct etc.,*
- *Procedure for Conduct of Departmental Enquiries; Role of IO/PO; Role of Disciplinary Authorities (DA) and Problem Areas,*
- *Whistle Blowing Concepts; PIDPI Mechanism 2004- its scope, procedure and experience over the years; Whistle Blowers Protection Act, 2015; Complaint Handling and Processing in Orgns; Preliminary Enquiry/Investigation of Complaints by Vigilance.*
- Preventive Vigilance: A Conceptual Framework;
- Overview of Vigilance Functions including Evolution;
- Punitive, Participative and Preventive Vigilance;
- Importance of Preventive Vigilance;
- Examples of best Practices both within India and Abroad on Preventive Vigilance;
- Public Procurement, Including e-procurement and Government e-marketplace-need for Efficiency and Transparency.

## UPCOMING BATCH

**Course Schedule**  
**5 to 6 October 2023**

**Last date for nominations**  
**23 September 2023**

**REDUCED COURSE FEE: 4900 (+18% GST Per Participant)**

**NOTE:** Minimum required number of participants for a batch is 40.

**SPECIAL ADDITIONAL OFFER - (i) On nomination of 3, the 4th participant will be ABSOLUTELY FREE.  
(ii) On nomination of 6, the 7th & 8th participant will be ABSOLUTELY FREE.**



### PARI TRAINING INSTITUTE

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## Guest Faculty



**Sh. Saroj Kumar Sadangi (IRSS)**  
PCMM, Chittaranjan  
Locomotive Works

Sh. S K Sadangi is an officer of 1988 Batch of Indian Railway Stores Service (IRSS). He graduated from IIT (Kharagpur) in Civil Engineering and holds a Master Degree in Public Policy from National University of Singapore and Kennedy School of Government, Harvard, USA. He has 17 years of experience in Procurement and Inventory Management in Indian Railways and 14 years of experience in governance and anti-corruption in three key sectors of national economy-Railways, Ports and Coal. He is currently working as PCMM in Chittaranjan Locomotive Works (CLW), Chittaranjan, West Bengal.



**Suresh Madhavan,**  
CVO  
MSTC & FSNL

He is a B.Tech Engineer by qualification. He started his career briefly as a lecturer in Indira Gandhi college of Engineering, Navi Mumbai. He joined ONGC in 1995 in the executive cadre as Asst. Executive Engineer. He has served in different parts of the country – Dehradun, Mumbai, Jorhat-Assam, Delhi & Kolkata. He has received 07 awards of excellence for outstanding performance including the prestigious 'Young Executive of the Year-2004' award. He has been a faculty on preventive vigilance to the CBI Academy, Ghaziabad. He also has been a visiting faculty to the ONGC's 'School of Maintenance Practices', Baroda. He was appointed as Chief Vigilance Officer of MSTC in April 2019. He is also functioning as the CVO of Ferro Scrap Nigam Ltd, Bhilai. Earlier, he was holding additional charge of CVO - Jute Corporation of India till April 2022. Sh. Madhavan is the vice president of the vigilance study circle, Kolkata Chapter.



**Shri Surjit Singh**  
Former Director,  
Central Vigilance  
Commission

Shri Surjit Singh has wide and deep understanding of the Vigilance set up of the various Central Government Organisations. He has handled wide variety of Vigilance cases pertaining to Railways, Steel, Mines, Atomic Energy, Industry, Power, Electronics, Science & Technology, Banking; and Insurance sectors. He has conducted over 100 departmental Inquiries in respect of senior officers of the Government as Commissioner for Departmental Inquiries (CDI) while in the Central Vigilance Commission. He has delivered lectures and conducted workshops on all aspects of Vigilance related matters in various PSEs, Banks and other Government Organisations/ Training Academics and Institutes. He has also worked as Advisor(Vigilance) for SAIL and NBCC. He is presently engaged in the work of conducting Departmental Inquiries against Officers of Central Government and PSEs.



**Shri Mukesh Chaturvedi**  
Former Director,  
DoPT, Govt. of India

Shri Mukesh Chaturvedi retired as a Director from the DoPT, Govt. of India. He was dealing with the policy matters relating to CCS (CCA) rules, conduct rules, sexual harassment etc. Most of his career he has worked in vigilance, including in the CVC, DGS&D and EPFO. He has been IO, PO, and Defence Assistant in several cases. Since 2003 he has been a regular faculty, and have trained thousands of participants including in the ISTM, CBI Academy, Sardar Patel Academy etc. He has also often invited by the UTs like the Andamans, and Lakshadweep etc. He has run several courses for leading PSEs like MOIL, NMDC, Mahanadi Coal etc. He has written two books. The first one is about "Sexual Harassment Conducting Inquiry as per Service Rules", and the second one is on "Compulsory Retirement".



**Sh. Somnath Mukherjee**  
(WBA&AS), AFO,  
West Bengal  
University of Animal  
and Fisheries  
Sciences, Belgachhia

Shri Somnath Mukherjee, WBA&AS 2008 Batch Educational Qualification: M Com, LL.B Recognised Trainer in e-Governance (RTeG) (Detailed Project Report & Request for Proposal) by Ministry of Electronics & Information Technology, Govt. of India Ex-employee of State Bank of India and presently posted as Assistant Finance Officer, West Bengal University of Animal and Fishery Sciences, Belgachhia Kol-37 Previously posted as Assistant Financial Advisor, Fisheries Deptt., Govt. of West Bengal. Assistant Director, MSME Directorate, Govt. of West Bengal. Internal Audit Officer, Finance (Internal Audit) Deptt., Govt. of West Bengal. OSD, Medical Cell, Finance Department, Govt. of West Bengal. Accounts Officer, Medical Cell, Finance Department, Govt. of West Bengal. Additional Treasury Officer, Kalyani Treasury, Govt. of West Bengal. Delivers lecture to the IAS, WBCS (Exe.) and other allied service officers etc. in the listed topics in Administrative Training Institute, Salt Lake and Guest Faculty for ISDS/ IES Officers Training at CSTARI and training institutes SI.

## Course Director, Vigilance



**Shri J. Vinod Kumar**  
Former Director, Policy  
& Coordination, Central  
Vigilance Commission

Shri J. Vinod Kumar recently retired as Director (Policy and Co-ordination) of the Central Vigilance Commission (CVC), the apex anti-corruption institution of India. CVC is mandated under the CVC Act, 2003 for exercising superintendence over the Vigilance Administration and functioning of Central Bureau of Investigation (CBI). Shri J. Vinod Kumar is a veteran with over 37 years of knowledge & experience in all aspects of Vigilance Administration and Anti-corruption policy and its implementation. In addition, he possesses vast knowledge in review of existing practices, procedures, and assisted the CVC in devising fresh guidelines and advisories for the Central Govt. Departments, CPSEs, PSBs, PSICs, FIs and Autonomous Bodies etc. He has also served in the Corporate Vigilance setups of Indian Oil Corporation Ltd. (IOCL) and Oil and Natural Gas Corporation (ONGC) on deputation. He represented/ was part of Indian Delegation at various fora; UNODC for UNCAC meetings, G20 and BRICS Anti-corruption Working Group meetings, at OECD Anti-Bribery Convention, other International conferences etc. A regular faculty of CVC for induction trainings for Chief Vigilance Officers (CVO) conducted by CVC, CBI etc., since 1998. Also, as faculty for other training institutes like ISTM, CBI Academy, National Police Academy and other training centres of CPSEs and Public Sector Banks on diverse areas of Vigilance Administration, Anti-Corruption matters, Service & Disciplinary matters.

## PARI Management



**Chief Course Director, PARI**  
**Shri S. Bal Shekar**  
Former Secretary General,  
Lok Sabha,  
Parliament of India

Shri S. Bal Shekar has a rich experience of 33 years in the Administrative/ Executive/ Legislative/ Committee services in the Indian Parliament including being Chief of Protocol and Conference Branch involving event management and visits to various countries on conference duty as Secretary to Parliamentary delegations. He has rendered advice on various matters of Parliamentary practice and procedure to the Hon'ble Speaker and to the Lok Sabha. Being the head of the Lok Sabha Secretariat, he has handled all aspects of administrative work of the Secretariat consisting of about 3000 employees. He has been a permanent faculty member of the Bureau of Parliamentary Studies and Training, which is an institution under the Lok Sabha imparting training to members of parliament, speakers and officers of parliament from various countries all over the world. He has organized several international and national level conferences on parliamentary matters, apart from organizing various ceremonies and functions in the Central Hall of Parliament including arrangements for addresses by international dignitaries such as the U.S. President, etc.



**Director, PARI**  
**Dr. Narmadeshwar Prasad**  
Former Addl. Director,  
Rajya Sabha,  
Parliament of India

Dr. Prasad is the founder Director of Parliamentary and Administrative Research Institute (PARI) in New Delhi. He has worked in different capacities in Rajya Sabha Secretariat for over 23 years. He has a vast experience in parliamentary procedures. He took VRS from his service in 2017 and founded Parliamentary and Administrative Research Institute (PARI) with a view to impart training to officers of the government, PSEs and Autonomous bodies under the central government. He has done M.A., M Phil and Ph.D. from the School of International Studies, Centre for International Politics, Organisation and Disarmament, Jawaharlal Nehru University, New Delhi.



## Our Client Organisations (Since November 2017)

### GOVERNMENT OF INDIA

1. Ministry of Personnel, P.G. and Pensions, Department of Pension & Pensioners Welfare, New Delhi
2. Department of Personnel and Training (DoPT), New Delhi
3. Ministry of Tribal Affairs, New Delhi
4. Ministry of Earth Sciences, New Delhi
5. Ministry of Electronics and Information Technology, New Delhi
6. Ministry of Development of North Eastern Region, New Delhi
7. Department of Space, Bangalore
8. Department of Scientific and Industrial Research (DSIR), New Delhi
9. Ministry of Road Transport & Highways, New Delhi
10. Ministry of Communication (Department of Posts), New Delhi
11. Ministry of Health & Family Welfare, New Delhi
12. Ministry of Shipping, New Delhi
13. Ministry of Commerce & Industry, Department of Industrial Policy & Promotion, New Delhi
14. Department of Health Research, New Delhi
15. Ministry of Parliamentary Affairs, New Delhi
16. Ministry of Coal, New Delhi
17. Department of Revenue, Ministry of Finance, New Delhi
18. Ministry of Human Resource Development, New Delhi
19. Ministry of Tourism, New Delhi
20. Department of Youth Affairs, New Delhi
21. Department of Agricultural Research and Education, New Delhi
22. Ministry of Power, New Delhi
23. Indian Council of Medical Research, Department of Health, New Delhi
24. DRDO, Department of Defence Research, New Delhi
25. Department of Economic Affairs, Ministry of Finance, New Delhi
26. Department of Empowerment of Persons with Disabilities (Diyangjan), Ministry of Social Justice, New Delhi
27. Ministry of Education, New Delhi
28. Department of Drinking Water & Sanitation, New Delhi.
29. Department of Justice, New Delhi

### PUBLIC SECTOR ENTERPRISES

1. National Aluminium Company (NALCO), Bhubaneswar
2. Bharat Heavy Electricals Limited (BHEL), New Delhi
3. Hindustan Aeronautics Limited (HAL), Bangalore
4. Central Coalfields Limited (CCL), Ranchi
5. South Eastern Coalfields Limited (SECL), Bilaspur
6. Mahanadi Coalfields Limited (MCL), Sambalpur
7. Western Coalfields Limited (WCL), Nagpur

8. Indian Bank, Chennai
9. RITES Limited, Gurugram
10. Telecommunications Consultants India Limited (TCIL), New Delhi
11. Oil & Natural Gas Corporation (ONGC), Dehradun
12. Ircon International Limited, New Delhi
13. National Highways Authority of India (NHAI), New Delhi
14. Indian Oil Corporation Ltd. (IOCL), New Delhi
15. Bharat Petroleum Corporation Ltd. (BPCL), Mumbai
16. Hindustan Petroleum Corporation Limited (HPCL), Mumbai
17. Dedicated Freight Corridor Corporation of India Ltd., New Delhi
18. Indian Farmers Fertiliser Cooperative (IFFCO), New Delhi
19. GAIL (India) Ltd., New Delhi
20. Oil India Limited, Duliajan, Assam
21. IREL (India) Limited, Mumbai
22. MMTC Limited, New Delhi
23. New Mangalore Port Trust, Mangalore, Karnataka
24. India Tourism Development Corp. Ltd., New Delhi
25. Biotechnology Industry Research Assistance Council (BIRAC), New Delhi
26. NLC India Limited, Neyveli, Tamilnadu
27. Balmer Lawrie & Co. Ltd., Kolkata
28. IFCI Limited, New Delhi
29. HLL Lifecare Limited, Thiruvananthapuram
30. Pension Fund Regulatory And Development Authority, New Delhi
31. MSTC Limited, Kolkata
32. Northern Coalfields Limited, Singrauli
33. Power Finance Corporation Ltd., New Delhi
34. Mangalore Refinery and Petrochemicals Ltd., Mangalore
35. Mishra Dhatu Nigam Limited, Hyderabad
36. BEML Limited, Bangalore, Karnataka
37. Central Mine Planning & Design Institute Limited (CMPDI), Ranchi
38. Artificial Limbs Manufacturing Corporation of India (ALIMCO), Kanpur, UP
39. MOIL Limited, Nagpur, Maharashtra
40. National Buildings Construction Corporation (NBCC), New Delhi
41. North Eastern Electric Power Corporation Limited (NEEPCO), Shillong
42. Hindustan Shipyard Ltd., Visakhapatnam, A. P.
43. SMPK, Kolkata, West Bengal
44. Ferro Scrap Nigam Limited, Bhilai, Chhattisgarh
45. NEDFi Ltd., Guwahati, Assam

46. Bharat Coking Coal Limited, Dhanbad, Jharkhand
47. Paradip Port Authority, Paradip
48. NHPC Limited, Faridabad, Haryana

#### **AUTONOMOUS BODIES**

1. National Crime Record Bureau, New Delhi
2. Centre for Excellence in Basic Sciences, Department of Atomic Energy, Mumbai
3. CSIR - Central Electrochemical Research Institute, Karaikudi
4. Securities and Exchange Board of India (SEBI), Mumbai
5. Central Board of Excise and Customs (CBEC), New Delhi
6. Integrated Coastal and Marine Area Management (ICMAM), Chennai
7. India Meteorological Department (IMD), New Delhi
8. Indira Gandhi Centre for Atomic Research, Kalpakkam
9. Lokopriya Gopinath Bordoloi Regional Institute of Mental Health, Tezpur
10. Institute of Nano Science and Technology (INST), Mohali
11. National Biodiversity Authority (Ministry of Environment, Forest and Climate Change), Chennai
12. All India Institute of Medical Sciences (AIIMS), New Delhi
13. Jawaharlal Institute of Post Graduate Medical Education & Research (JIPMER), Puducherry,
14. Rajya Sabha Secretariat
15. Institute for Plasma Research, Gandhinagar
16. Office of the Controller General of Defence Accounts, Ministry of Defence, New Delhi
17. National Institute of Tuberculosis and Respiratory Diseases, New Delhi
18. National Council for Promotion of Sindhi Language (NCPSL), New Delhi
19. National Productivity Council, New Delhi
20. Indian Institute of Foreign Trade, New Delhi
21. National Skill Development Council (NSDC), New Delhi
22. National Institute of Rural Development and Panchayati Raj, Hyderabad
23. Central Institute of Himalayan Culture Studies (CIHCS), Itanagar
24. Chittaranjan National Cancer Institute (CNCI), Kolkata
25. National Council of Science Museums, Kolkata
26. Physical Research Laboratory, Ahmedabad
27. Central Council For Research in Unani Medicine, New Delhi
28. Children's Film Society India, Mumbai
29. National Institute for Micro, Small and Medium Enterprises (NI-MSME), Hyderabad
30. National Institute of Rock Mechanics, Bangalore
31. All India Institute of Medical Sciences (AIIMS), Jodhpur
32. National Technical Research Organisation (NTRO), New Delhi
33. All India Institute of Medical Sciences (AIIMS), Nagpur
34. Tata Memorial Hospital, Mumbai
35. VMMC & Safdarjung Hospital; New Delhi
36. Swami Vivekanand National Institute of Rehabilitation Training and Research (SVNIRTR), Cuttack
37. National High Speed Rail Corporation Limited (NHSRCL), New Delhi
38. All India Institute of Medical Sciences (AIIMS), Raipur
39. All India Institute of Medical Sciences (AIIMS), Bhubaneswar
40. National Small Industries Corporation (NSIC), New Delhi
41. National Capital Region Planning Board, New Delhi
42. All India Institute of Medical Sciences (AIIMS), Deoghar, Jharkhand
43. Bureau of Police Research and Development (BPRD), New Delhi
44. Institute of Post Graduate Medical Education & Research, Kolkata
45. Lady Hardinge Medical College, New Delhi
46. Smt. S. K. Hospital, New Delhi
47. North Eastern Council Secretariat, Shillong
48. All India Institute of Medical Sciences (AIIMS), Gorakhpur, U.P.
49. Aeronautical Quality Assurance (DGAQA), New Delhi
50. NIELIT, New Delhi
51. North Eastern Regional Institute of Water and Land Management (NERIWALM), Tezpur
52. National Institute of Fashion Technology, Hyderabad, Telangana
53. National Centre for Cell Science, Pune, Maharashtra
54. Centre for Marine Living Resources and Ecology (CMLRE), Kochi, Chennai
55. NIFTEM, Sonapat, Haryana
56. Energy Management System, Thiruvananthapuram, Kerala
57. Coir Board, Kochi, Kerala
58. All India Institute of Medical Sciences (AIIMS), Rishikesh, Uttarakhand
59. All India Institute of Medical Sciences (AIIMS), Patna, Bihar
60. All India Institute of Medical Sciences (AIIMS), Raebareli, Uttar Pradesh
61. All India Institute of Medical Sciences (AIIMS), Awantipora, Jammu and Kashmir
62. All India Institute of Medical Sciences (AIIMS), Mangalagiri, Andhra Pradesh
63. All India Institute of Medical Sciences (AIIMS), Bibinagar, Telangana
64. Dr. Ambedkar International Centre, New Delhi
65. Indira Gandhi Rashtriya Uran Akademi, Amethi, U.P.