

ENHANCING ORGANIZATIONAL INTEGRITY THROUGH VIGILANCE TRAINING PROGRAMME



PARI with the aim of fostering meaningful change by undertaking significant research on parliamentary and administrative issues has introduced three innovative courses namely- 'Preventive Vigilance and Good Governance', 'Vigilance Management' and 'Preventive Vigilance' aimed at imparting essential skills and knowledge to government officials.

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INTRODUCTION

In today's complex and dynamic organizational landscape effective vigilance practices play a critical role. Instances of corruption, fraud, and misconduct can undermine organizational integrity, tarnish reputations, and incur significant financial and legal repercussions. Thus, it is of utmost importance that organizations are aligned with the guidelines and expectations set by the Government of India. One of the pivotal initiatives by the Indian Government is "Vikasit Bharat by 2047," aimed at propelling India into a developed nation by its hundredth year of independence. This comprehensive endeavor focuses on key areas of social and economic development while promoting good governance practices- making public systems more transparent, accountable and efficient. To supplement this supreme goal, the Mission Karmayogi must be reflected upon as it focuses on effective capacity building of civil servants and making them future ready with right knowledge, skills and attitude required to handle 21st century challenges.

Parliamentary and Administrative Research Institute (PARI) with the aim of fostering meaningful change by undertaking significant research on parliamentary and administrative issues has introduced three innovative courses namely- 'Preventive Vigilance and Good Governance', 'Vigilance Management' and 'Preventive Vigilance' aimed at imparting essential skills and knowledge to government officials. These courses are designed to enhance their understanding of vigilance and related administrative practices and equip them with the tools necessary to promote transparency, integrity, and accountability within their respective domains. Through these initiatives, PARI contributes to the ongoing efforts towards building a more efficient, accountable, and transparent governance framework in India.

ABOUT PARI

PARI- Parliamentary and Administrative Training Institute was established in 2017 with a view to undertake meaningful research on parliamentary and administrative issues in India and provide capacity building courses on Parliamentary Procedures; Privileges and Protocols; Parliamentary Committee System; Public Procurement; Hospital Procurement; Ethics and Good Governance; Preventive Vigilance; Disciplinary Proceedings; Vigilance Management; Gender Sensitization; and many more. PARI has organized 52 domestic training courses with participants nominated from reputed Ministries/Departments, Autonomous Bodies, CPSEs under the Central and State governments including State Assemblies. The tailor made courses enable the stakeholders to build their capacity and be efficient in public service.



COURSE 1

PREVENTIVE VIGILANCE AND GOOD GOVERNANCE

For Vigilance Officers and HR Executives working in Govt Ministries/Departments, CPSEs and Autonomous Bodies

COURSE INTRODUCTION

Proper vigilance management is the key to good governance. The Central Vigilance Commission has been playing a pivotal role in inculcating ethical values and integrity in the public servants. The mission and vision of the Central Vigilance Commission has been to promote integrity in the governance process by creation of a credible deterrence against corruption through prompt enforcement of anti-corruption laws and regulations; Undertaking effective preventive measures to minimize the scope of corruption and raising public awareness to inculcate ethical values and reduce society's tolerance towards corruption. HR and CVO roles often intersect, particularly in issues concerning employee conduct, discipline, and compliance. Therefore, collaboration between both parties is crucial to uphold organizational values and minimize cases of misconduct. This course is designed on the basis of the module recommended by the Central Vigilance Commission.

TOPICS TO BE COVERED IN THE COURSE

- Preventive Vigilance: A Conceptual Framework and its Importance; Overview of Vigilance functions including evolution; Punitive, Participative and Preventive Vigilance; Examples of best practices both within India and Abroad on Preventive Vigilance
- Whistle Blowing Concepts; PIDPI Mechanism 2004- its scope, procedure and experience; Whistle Blowers Protection Act, 2015; Complaint Handling and Processing in departments/Orgns.
- Public Procurement, including e-procurement; Common malpractices and irregularities; Preventive measures to tackle problem areas; Case Studies
- Leveraging Technology and other Initiatives by CVC and Govt over the years; Prominent Preventive Measures in various Sectors/Organisations - Case studies and experience
- Ethics and Good Governance; Ethical Dilemma situations in service; Case Studies
- Drafting of Chargesheet; Process of issue, reply and consideration of reply to Chargesheet
- Procedure for Conduct of Departmental Enquiries; Role of IO/PO; Role of Disciplinary Authorities (DA) and Problem Areas

NOTE- Minute to minute program details will be circulated one week before the start of the course.

UPCOMING BATCHES

BATCH - 2

Dates : 13 - 14 January' 2025

Last date of nomination : 30 - November' 2024

Fees: Rs. 18,500 per participant + 18% GST

Eligibility: Vigilance and HR Executives working in GOI Ministries/Departments, Autonomous Bodies and PSEs under Central Government.

Fee Waiver

- For 5 nominations the fee for 6th nomination will be waived.
- For 10 nominations the fee for 11th and 12th nominations will be waived.

Note: Please transfer the Fees along with the nomination letter. Nomination letter without Fees will not be considered a valid nomination.

COURSE 2

VIGILANCE MANAGEMENT

For Vigilance Officers working in Govt Ministries/Departments, PSEs, Public Sector Banks and Autonomous Bodies.

COURSE INTRODUCTION

Central Vigilance Commission (CVC) was established in 1964 with a view to curb governmental corruption and unethical practices in order to develop a cleaner and transparent public system. The Commission was given statutory status by enactment of CVC Act, 2003 and was vested with autonomy and insulation from external influences. CVC plays a crucial role and can be considered as the quasi judicial body in combating corruption, promoting integrity, and ensuring accountability in the Indian government. Government of India appoints Chief Vigilance Officers (CVOs) in various Ministries / Departments / Central Public Sector Undertakings / Public Sector Banks / Public Sector Insurance Companies / Autonomous Bodies / Societies, etc. to carry out vigilance work. This course is designed to equip vigilance officers with the relevant skills and knowledge and strengthen their respective organizations.

TOPICS TO BE COVERED IN THE COURSE

- Overview of CVC, Role and Functions of CVO; Preventive, Punitive and Participative Vigilance; Best Practices with Case Studies
- Vigilance Management and Parliament
- Complaint Handling Mechanism; Investigation of Complaints; FSA: SSA; PIDPI, Interface with CBI/ Prevention of Corruption Act; Agreed List; ODI List
- Drafting of Chargesheet; Processes of reply and its consideration
- Procedure for Conduct of Departmental Enquiries; Role of IO/PO/DA
- Evaluation of Evidence and writing the Inquiry Report
- Public Procurement, including e-procurement; Common malpractices and irregularities; Preventive measures to tackle problem areas; Case Studies
- Public Procurement perspectives through a Brief Survey of Case Studies on Procurement Irregularities
- Conduct, Discipline & Appeal Rules; (CDA) Rules in CPSEs; Applicability and rule provisions in brief; What is Misconduct- types

NOTE- Minute to minute program details will be circulated one week before the start of the course.

UPCOMING BATCHES

BATCH - 7

Dates : 11 - 13 December' 2024

Last date of nomination : 28 October' 2024

Fees: Rs. 22,500 per participant + 18% GST

Eligibility: Vigilance Officer working in GOI Ministries/Departments, Autonomous Bodies and PSEs under Central Government.

Fee Waiver

- For 5 nominations the fee for 6th nomination will be waived.
- For 10 nominations the fee for 11th and 12th nominations will be waived.

Note: Please transfer the Fees along with the nomination letter. Nomination letter without Fees will not be considered a valid nomination

COURSE 3

PREVENTIVE VIGILANCE

For Induction & Mid-Level Non-vigilance Officers working in GoI Ministries/Departments, PSEs, Public Sector Banks and Autonomous Bodies.

COURSE INTRODUCTION

This course serves as a comprehensive guide to preventive vigilance, covering key concepts, principles, and best practices. Participants will explore the fundamentals of ethical conduct, the importance of transparency and accountability, and the role of internal controls in preventing fraud and corruption. Through case studies, practical examples, and interactive exercises, participants will learn how to identify potential risks, implement preventive measures, and foster a culture of integrity within their organizations.

TOPICS TO BE COVERED IN THE COURSE

LECTURES & CASE STUDIES

1. Preventive Vigilance: A Conceptual Framework

SUB-THEMES

- Overview of Vigilance Functions including Evolution;
- Punitive, Participative and Preventive Vigilance;
- Importance of Preventive Vigilance;
- Examples of best Practices both within India and Abroad on Preventive Vigilance;

- Procurement, Including e-procurement and Government e-marketplace-need for Efficiency and Transparency;
- Audit – An Overview.

2. Case Studies on Preventive Vigilance (Best Practices)

At least discussion on Two case studies related to the organization in the area of initiative on Preventive Vigilance.

- Experience sharing with the Moderator.

GROUP DISCUSSION & PRESENTATIONS

Group Discussions on Preventive Vigilance

Measures on the Following Topics:

1. Procurement Principles

- Cannons of Procurement
- CVC Guidelines
- Government E-marketplace
- E-Procurement

2. Audit

- Objectives of Audit
- Compliance
- Statutory
- Performance

v. Internal/Concurrent

vi. Forensic

3. Whistle Blower Mechanism

- Internal in every organization
- Protection of Whistle Blower
- Feedback on Action Taken
- Use of Technology

4. Ethics

- Evolution Over Ages
- Ethical Dilemma-Case studies
- Conflict of Interest

5. Technology as an enabler

- Leveraging Technology

ii. Cyber Crime

iii. Innovation

6. E-Governance

- Process Re-engineering
- Reducing Discretion

7. Conduct rules

- Overview
- Constitutional Basis
- Major Provisions: Control, Discipline and Appeal Rules (relevant service rules).

8. Right to Information

9. Complaint Handling system

10. Transparency

ACTIVITIES

1. A maximum of 6 Groups has to be constituted on the above indicated topics.
2. The groups should identify the bottlenecks in the vertical which make it vulnerable to corruption or lack of transparency and efficiency in the implementation of schemes etc.
3. The groups should suggest preventive measures to plug the bottlenecks with time-lines'.
4. The groups should prepare a power-point presentation (10 slides).
5. The groups to make a presentation on their subjects before the Expert Panel: Time for presentation - 10 minutes; Q and A -10 minutes each.
6. The expert panel to discuss Preventive Vigilance as a strategy and also to comment on each group's presentation.
7. Valediction and closing of the programme.

NOTE- Minute to minute program details will be circulated one week before the start of the course.

UPCOMING BATCHES

BATCH - 16

Date to be announced

Last date of nomination :

Fees: Rs. 18,500 per participant + 18% GST

Eligibility : Induction & Mid-Level Non-vigilance Officers working in GOI Ministries/Departments, Autonomous Bodies and PSEs under Central Government.

Fee Waiver

- For 5 nominations the fee for 6th nomination will be waived.
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FACULTY



Sh. Sanjay Shrivastava

IAS (Retd.),
Former Election
Commissioner, Delhi
and Chandigarh

Sh. Sanjay Shrivastava, a distinguished IAS officer from the 1980 batch, has an illustrious 42-year career spanning various roles in both state and central governments. He holds degrees from Gorakhpur University, Allahabad University, and Southern Cross University, Australia. Primarily serving in Manipur, he later undertook central deputation, working as a PS to a Central Minister and holding positions in the Ministry of Health and Family Welfare. Notably, he served as Director of Vigilance-cum-Joint Commissioner of Police in the Anti-corruption Cell, Delhi. He also held significant roles such as Secretary of Services and Administrative Reforms in Delhi, Chief Secretary of Goa and Delhi, Vice Chairman of Delhi Development Authority, and Secretary of Coordination, Security, and Public Grievances in the Government of India. His tenure as the State Election Commissioner of Delhi and Chandigarh from 2016 to 2022 marked the culmination of his impactful career.



Dr. Garima L. Bhagat

(IRS), Commissioner
of Income Tax

Dr. Garima Lohani Bhagat is presently working as Joint Secretary/Commissioner of Income tax (Audit & Judicial), CBDT, Ministry of Finance. As CIT (A&J) in the CBDT. She deals with all policy matters relating to income tax litigation and its management, all matters related to the PAC and CAG and other sections of the Income tax Act that are allocated to this Division. She is an Indian Revenue Service Officer in the rank of Commissioner of Income Tax. She has above 27 years of public service experience in Govt. of India. She has served as Chief Vigilance Officer in Employees' State Insurance Corporation (ESIC). She has also served as Joint Director General in the Competition Commission of India- the apex antitrust body, dealing with investigation of various types of anti-competitive market practices and frauds in procurement such as investigation of cartels, abuse of market dominance in diverse sectors of economy such as airlines, railways, power consultancy market, pharma, coal, automobile manufacturing etc. She has been assigned important and sensitive investigations by the CVC. She has served in the core group for developing e-learning materials for vigilance functionaries. She has been a regular visiting faculty in various apex training institutions of the Govt. of India such as, National Police Academy, ISTM etc. She is author of three bestselling books relating to taxation on Income from House Property, Salaried Employees and Capital Gains.



Sh. Anil Singhal

IRSS Retd. and Ex-CTE,
Central Vigilance
Commission (CVC).

Sh. Anil Singhal belongs to Indian Railways Stores Services of the 1978 batch. He worked as General Manager, at North Western Railways and as CTE in the Central Vigilance Commission (CVC). He worked in senior positions in Railways like Executive Director, Railway Board, DRM Madurai, GM and GGM RITES etc. He has worked as a Procurement Consultant at the World Bank, Dhaka office, and several World Bank funded projects in Sri Lanka and Gambia. Shri Singhal has a rich experience of over 36 years in Public Procurement and General Management. He has been delivering talks in World Bank-sponsored trainings, Institutes like the Indian Institute of Materials Management, Indian Railway Institute of Logistics and Materials Management, National Institute of Financial Management, and a wide spectrum of government organizations and PSUs.



Sh. Suresh Madhavan

Chief General Managers,
ONGC

With a background in B.Tech Engineering, he commenced his professional journey as a lecturer at Indira Gandhi College of Engineering, Navi Mumbai. Currently, he holds the esteemed position of CGM at ONGC, he first joined ONGC in 1995 as an Asst. Executive Engineer in the executive cadre. Throughout his career, he has traversed various regions of the nation, including Dehradun, Mumbai, Jorhat-Assam, Delhi, and Kolkata, exhibiting exemplary performance that earned him 07 awards of excellence, notably the 'Young Executive of the Year-2004' award. His expertise extends beyond his primary role, as evidenced by his role as a faculty member on preventive vigilance at the CBI Academy, Ghaziabad, and as a visiting faculty at ONGC's 'School of Maintenance Practices' in Baroda. He further demonstrated his commitment to integrity and ethics through his appointments as the Chief Vigilance Officer of MSTC in April 2019 and as the CVO of Ferro Scrap Nigam Ltd, Bhilai. Previously, he also held the additional charge of CVO at the Jute Corporation of India until April 2022. In addition to his professional engagements, he actively contributes to the field of vigilance as the Vice President of the Vigilance Study Circle, Kolkata Chapter.



Sh. Surjit Singh

Former Director,
Central Vigilance
Commission (CVC)

Sh. Surjit Singh has a wide and deep understanding of the Vigilance setup of the various Central Government Organisations. He has dealt with Policy matters relating to the Vigilance Administration of the Government and the Commission. He has also worked as Chief Vigilance Officer of the Commission. He has handled administrative matters relating to Human Resources, Establishment, Personnel matters, and General Administration including procurements and security etc. of the Commission for about 12 years in various capacities. He has delivered lectures and conducted workshops on Vigilance-related matters in various PSUs, Banks, and other Government Organisations/ Training Academics and Institutes. He has worked as Advisor(Vigilance), SAIL as well as Advisor (Vigilance) to the CMD, NBCC. He is presently engaged in the work of conducting Departmental Inquiries against Officers of Central Government and PSUs.



Sh. Mukesh Chaturvedi

Former Director, DoPT,
Govt. of India

Sh. Mukesh Chaturvedi Ji retired as a Director from the DoPT, Govt. of India. He was dealing with the policy matters relating to CCS (CCA) Rules, conduct rules, sexual harassment etc. For most of his career, he has worked in vigilance, including in the CVC, DGS&D, and EPFO. He has been IO, PO, and Defence Assistant in several cases. Since 2003 he has been a regular faculty, and has trained thousands of participants including in the ISTM, CBI Academy, Sardar Patel Academy etc. He has also often been invited by the UTs like the Andaman, and Lakshadweep etc. He has run several courses for leading PSUs like MOIL, NMDC, Mahanadi Coal etc. He has written two books. The first one is about "Sexual Harassment: Conducting Inquiry as per Service Rules", and the second one is about "Compulsory Retirement".



Sh. J. Vinod Kumar

Course Director-PARI,
Vigilance Former Director,
Policy & Coordination,
Central Vigilance Commission

Sh. J. Vinod Kumar recently retired as Director (Policy and Co-ordination) of the Central Vigilance Commission (CVC), the apex anti- corruption institution of India. CVC is mandated under the CVC Act, 2003 for exercising superintendence over the Vigilance Administration and functioning of Central Bureau of Investigation (CBI). He is a veteran with over 37 years of knowledge & experience in all aspects of Vigilance Administration and Anti-corruption policy and its implementation. In addition, he possesses vast knowledge in review of existing practices, procedures, and assisted the CVC in devising fresh guidelines and advisories for the Central Govt. Departments, CPSEs, PSBs, PSICs, FIs and Autonomous Bodies etc.

PARI MANAGEMENT



Sh. S. Bal Shekar
Chief Course Director, PARI
Former Secretary General,
Lok Sabha, Parliament of India

Sh. S. Bal Shekar has a rich experience of 33 years in the Administrative/ Executive/ Legislative/ Committee services in the Indian Parliament including being Chief of Protocol and Conference Branch involving event management and visits to various countries on conference duty as Secretary to Parliamentary delegations. He has rendered advice on various matters of Parliamentary practice and procedure to the Hon'ble Speaker and to the Lok Sabha. Being the head of the Lok Sabha Secretariat, he has handled all aspects of administrative work of the Secretariat consisting of about 3000 employees. He has been a permanent faculty member of the Bureau of Parliamentary Studies and Training, which is an institution under the Lok Sabha imparting training to members of parliament, speakers and officers of parliament from various countries all over the world. He has organized several international and national level conferences on parliamentary matters, apart from organizing various ceremonies and functions in the Central Hall of Parliament including arrangements for addresses by international dignitaries such as the U.S. President, etc.



Dr. Narmadeshwar Prasad
Director, PARI

Dr. Prasad is the founder Director of Parliamentary and Administrative Research Institute (PARI) in New Delhi. He has worked in different capacities in Rajya Sabha Secretariat for over 23 years. He has a vast experience in parliamentary procedures. He took VRS from his service in 2017 and founded PARI with a view to impart training to officers of the government, PSEs and Autonomous bodies under the central government. He has done M.A., M Phil and Ph.D. from the School of International Studies, Centre for International Politics, Organisation and Disarmament, Jawaharlal Nehru University, New Delhi. Dr Prasad delivers lectures on Parliamentary Procedures, Public Policy and Public Health Policy including Mental Health Systems Development and also on Ethics and Good Governance.



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Fee Payment

Draft/Cheque/NEFT in favour of PARI TRAINING INSTITUTE
LLP, should be paid to bank mentioned below:

Agency Name as per Bank : **PARI TRAINING INSTITUTE LLP**
Name of the Bank : **HDFC Bank**
Branch Address: **Ansal Chamber-1, Bhikaji Cama Place,
New Delhi-110066**
Account Number : **50200046748750**
IFSC Code : **HDFC0000678**
MICR Code : **110240104**
PAN No. : **AAAYFP0495N**
GSTIN: **07AAAYFP0495N1Z9**

OUR CLIENT ORGANISATIONS (SINCE NOVEMBER 2017)

GOVERNMENT OF INDIA

1. Ministry of Personnel, P.G. and Pensions, Department of Pension & Pensioners Welfare
2. Department of Personnel and Training
3. Ministry of Tribal Affairs
4. Ministry of Earth Sciences
5. Ministry of Electronics and Information Technology
6. Ministry of Development of North Eastern Region
7. Department of Space
8. Department of Scientific and Industrial Research
9. Ministry of Road Transport & Highways
10. Ministry of Communication (Department of Posts)
11. Ministry of Health & Family Welfare
12. Ministry of Shipping
13. Ministry of Commerce & Industry, Department of Industrial Policy & Promotion
14. Department of Health Research
15. Ministry of Parliamentary Affairs
16. Ministry of Coal
17. Department of Revenue, Ministry of Finance
18. Ministry of Human Resource Development
19. Ministry of Tourism
20. Department of Youth Affairs
21. Department of Agricultural Research and Education
22. Ministry of Power
23. ICMR, Department of Health
24. DRDO, Department of Defence Research
25. DEA, Ministry of Finance
26. DEPD (Diyangjan), Ministry of Social Justice
27. Ministry of Education
28. Department of Drinking Water & Sanitation
29. Department of Justice
30. Ministry of Women and Child Development
31. Department of Sports

PUBLIC SECTOR ENTERPRISES

1. National Aluminium Company, Bhubaneswar
2. Bharat Heavy Electricals Limited, New Delhi
3. Hindustan Aeronautics Limited, Bangalore
4. Central Coalfields Limited, Ranchi
5. South Eastern Coalfields Limited, Bilaspur
6. Mahanadi Coalfields Limited, Sambalpur
7. Western Coalfields Limited, Nagpur
8. Indian Bank, Chennai
9. RITES Limited, Gurugram
10. TCI Ltd., New Delhi
11. Oil & Natural Gas Corporation, New Delhi
12. Ircon International Limited, New Delhi
13. National Highways Authority of India, New Delhi
14. Indian Oil Corporation Ltd., New Delhi
15. Bharat Petroleum Corporation Ltd., Mumbai

16. Hindustan Petroleum Corporation Limited, Mumbai
17. DFCC Ltd. , New Delhi
18. IFFCO Ltd. , New Delhi
19. IREDA, New Delhi
20. GAIL (India) Ltd., Noida
21. Oil India Limited, Duliajan
22. IREL (India) Limited, Mumbai
23. MMTC Limited, New Delhi
24. New Mangalore Port Trust, Mangalore
25. India Tourism Development Corp. Ltd., New Delhi
26. BIRAC, New Delhi
27. NLC India Limited, Chennai
28. Balmer Lawrie & Co. Ltd., Kolkata
29. IFCI Limited, New Delhi
30. HLL Lifecare Limited, Thiruvananthapuram
31. PFRDA, New Delhi
32. MSTC Limited, Kolkata
33. Northern Coalfields Limited, Singrauli
34. Power Finance Corporation Ltd., New Delhi
35. MRP Ltd., Mangalore
36. Mishra Dhatu Nigam Limited, Hyderabad
37. BEML Ltd., Bangalore
38. CMPDI Ltd., Ranchi
39. ALMCI, Kanpur
40. MOIL Limited, Nagpur
41. NBCC, New Delhi
42. NEEPC Ltd., Shillong
43. Hindustan Shipyard Ltd., Visakhapatnam
44. Syama Prasad Mookerjee Port, Kolkata
45. Ferro Scrap Nigam Limited, Bhilai
46. NEDFi Ltd., Guwahati
47. Bharat Coking Coal Limited, Dhanbad
48. Paradip Port Authority, Paradip
49. NHPC Limited, Faridabad
50. SJVN Limited, Shimla
51. Jute Corporation of India Limited, Kolkata
52. Bharat Electronics Limited, Bangalore
53. Machine Tool Prototype Factory, Ambarnath
54. Ordnance Factory, Medak
55. Bhakra Beas Management Board, Chandigarh
56. UCO Bank, Kolkata
57. Heavy Vehicles Factory, Chennai
58. Bengal Chemicals & Pharmaceuticals Ltd., Kolkata
59. AVNL, Chennai
60. AVNL IOL, Ambarnath
61. Damodar Valley Corporation, Kolkata
62. NHDC Ltd., Noida
63. India First Life Insurance Company Ltd., Mumbai
64. Central Warehousing Corporation, New Delhi
65. Indian Institute of Tropical Meteorology, Pune
66. Numaligarh Refinery Limited, Assam
67. Hindustan Copper Limited, Kolkata
68. THDC India Limited, Rishikesh

69. Heavy Engineering Corporation Limited, Ranchi
70. Indian Overseas Bank, Chennai
71. Coal India Limited, Kolkata
72. United India Insurance Co. Ltd., Bangalore Urban
73. KAP Ltd., Bangalore
74. Vehicle Factory, Jabalpur
75. NHSRC Ltd., New Delhi
76. Repco Bank, Chennai
77. BBJ Construction, Kolkata
78. Mazagon Dock Shipbuilding Limited, Mumbai
79. NLC India Limited, Neyveli
80. Eastern Coalfield Limited, Pashim Bardhaman

AUTONOMOUS BODIES

1. National Crime Record Bureau, New Delhi
2. Centre for Excellence in Basic Sciences, Mumbai
3. CCSIR-CECRI, Karaikudi
4. Securities and Exchange Board of India, Mumbai
5. Central Board of Excise and Customs, New Delhi
6. ICMAM, Chennai
7. India Meteorological Department, New Delhi
8. IGCAR, Chennai
9. LGBRIMH, Tezpur
10. Institute of Nano Science and Technology, Mohali
11. National Biodiversity Authority, Chennai
12. AIIMS, New Delhi
13. JIPGMER, Puducherry
14. Rajya Sabha Secretariat, New Delhi
15. Institute for Plasma Research, Ahmedabad
16. Office of the CGDA, New Delhi
17. NITRD, New Delhi
18. NCPSSL, New Delhi
19. National Productivity Council, New Delhi
20. Indian Institute of Foreign Trade, New Delhi
21. National Skill Development Council, New Delhi
22. NIRDPR, Hyderabad
23. CIHCS, West Kameng
24. Chittaranjan National Cancer Institute, Kolkata
25. National Council of Science Museums, Kolkata
26. Physical Research Laboratory, Ahmedabad
27. CCRUM, New Delhi
28. Children's Film Society India, Mumbai
29. NIM, SME, Hyderabad
30. NIRM, Bangalore
31. AIIMS, Jodhpur
32. NTRO, New Delhi
33. AIIMS, Nagpur
34. Tata Memorial Hospital, Mumbai
35. VMMC & Safdarjung Hospital, New Delhi
36. SVNIRTR, Cuttack
37. Indira Gandhi Rashtriya Uran Akademi, Amethi
38. AIIMS, Raipur
39. AIIMS, Bhubaneswar

40. AIIMS, Deoghar
41. National Capital Region Planning Board, New Delhi
42. National Small Industries Corporation, New Delhi
43. BPRD, New Delhi
44. IPGMER, New Delhi
45. Lady Hardinge Medical College, New Delhi
46. Smt. S. K. Hospital, New Delhi
47. North Eastern Council Secretariat, Shillong
48. AIIMS, Gorakhpur
49. Aeronautical Quality Assurance, New Delhi
50. NIEIT, New Delhi
51. NERIWLM, Tezpur
52. NIFT, New Delhi
53. National Centre for Cell Science, Pune
54. CMLRE, Kochi
55. NIFTEM, Sonapat
56. Energy management system, Thiruvananthapuram
57. Coir Board, Kochi
58. AIIMS, Rishikesh
59. AIIMS, Patna
60. AIIMS, Raebareilly
61. AIIMS, Awantipora
62. AIIMS, Mangalagiri
63. AIIMS, Bibinagar
64. Dr. Ambedkar International Centre, New Delhi
65. Central University of Punjab, Bathinda
66. Central Institute of Psychiatry, Ranchi
67. SEEPZ-SEZ, Mumbai
68. ARAI, Pune
69. NSEIT Limited, Mumbai
70. Central University of Karnataka, Kalaburagi
71. Maharashtra Maritime Board Mumbai, Mumbai
72. 72. South Central Zone Cultural Centre, Nagpur
73. Indian Institute of Technology, Roorkee
74. National School of Drama, New Delhi
75. S.V. National Institute of Technology, Surat
76. Competition Commission of India, New Delhi
77. Indira Gandhi Institute of Medical Sciences, Patna
78. IISER, Kolkata
79. National Institute of Tuberculosis
80. Rubber Board, Kottayam
81. IRMRA, Thane
82. NECTAR, Shillong
83. National Crime Records Bureau, New Delhi

STATE ASSEMBLIES/GOVERNMENT

1. Meghalaya Legislative Assembly Secretariat
2. Punjab Vidhan Sabha Secretariat
3. Sikkim Legislative Assembly Secretariat
4. Government of National Capital Territory of Delhi
5. Mizoram Legislative Assembly Secretariat
6. Arunachal Pradesh Legislative Assembly Secretariat
7. Nagaland Legislative Assembly

International Trainings Organised by PARI

In all 22 international training programmes have been completed by PARI:

London | October 2018 | November 2018 | January 2019 | February 2019 | March 2019 | May 2019 | Oct 2019 | Dec 2019 | Feb 2020 | **Public Policy Management in Parliamentary Democracy**

London | April 2019 | June-July 2019 | Aug-Sep 2019 | Nov-Dec 2019 | July 2022 | Oct 2022 | **Public Health Policy Administration in Parliamentary Democracy**

London | Feb 2020 | **Anti-Corruption in a Parliamentary Democracy**

Melbourne | Feb 2020 | June 2022 | November 2022 | **Leadership for Mental Health System Development**

Perth | October-November 2023 | **Public Policy Management in Parliamentary Democracy**

Vienna | March 2024 | June 2024 | **A Tailor Made Leadership Training Programme on Anti-Corruption and Good Governance**

National Training Organised by PARI

About 58 national training programmes have been completed by PARI:

New Delhi | Nov 2017 | Jan 2018 | Feb 2018 | May 2018 | 2 courses in Aug 2020 | April 2022 | **Basic Course on Parliamentary Procedures.**

New Delhi | Feb 2018 | May 2018 | **Advanced Course on Parliamentary Procedures.**

New Delhi | March 2018 | April 2018 | 2 courses in July 2018 | Oct 2018 | Sep 2019 | Nov 2019 | **Customised Training Programme on Parliamentary Procedures.**

New Delhi | July 2018 | **Customised Course on Parliamentary Administration for Officers of State Assemblies/UTs.**

New Delhi | 2 courses in July 2018 | **Customised Training Programme for Protocol Officers dealing with Parliament/Visiting Parliamentary Committees in Chief Secretary Office.**

Mumbai | Sep 2019 | **Parliamentary Procedure in collaboration with National Institute of Securities Markets (NISM).**

New Delhi | Sep 2020 | Jan 2021 | Feb 2021 | March 2021 | Sep 2021 | Nov 2021 | **Online workshop on Parliamentary Questions and Assurances.**

New Delhi | Sep 2020 | Sep 2021 | **Online workshop on Parliamentary Committee System.**

New Delhi | Sep 2020 | **Online course on Hospital Procurement Vigilance.**

New Delhi | Dec 2020 | July 2023 | **Online and Offline Customised**

Training Programme for the PAs attached to Hon'ble Members of Parliament.

New Delhi | 2 courses in Feb 2021 | March 2021 | May 2021 | June 2021 | 2 courses in July 2021 | Sep 2021 | Jan-Feb 2022 | Feb 2022 | Sep 2022 | Oct 2023 | **Online Training Course on Preventive Vigilance.**

New Delhi | March 2021 | **Online Course on Gender Sensitisation.**

New Delhi | May 2021 | June 2021 | Aug 2021 | Nov 2021 | Feb 2023 | Sep 2023 | **Online Course on 'Vigilance Management' for Vigilance Officers.**

New Delhi | Oct 2021 | **Online Course on VIP Protocols.**

Duliajan | Aug 2022 | **Training on 'What every manager should know about disciplinary proceedings'.**

Kolkata | Sept 2022 | Jan 2023 | **Training on Preventive Vigilance.**

Gurugram | Sept 2023 | **Customised Two Days Programme on Vigilance, Public Procurement and Ethics & Good Governance for the officers working in RITES Limited.**

New Delhi | Feb 2024 | **Two Days Online Course on Preventive Vigilance for the Officers Working in Oil India Limited.**

New Delhi | Apr 2024 | **Preventive Vigilance and Good Governance.**

New Delhi | June 2024 | **Vigilance Management.**





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