



Parliamentary and
Administrative Research
Institute
New Delhi, India

&



International
Anti Corruption
Academy, Laxenburg,
Vienna, Austria

Jointly Organize A Tailor Made Leadership Training Programme
On

Anti-Corruption & Good Governance In The Era Of Artificial Intelligence

In Collaboration With

Indian Institute of Management Sirmaur (IIM Sirmaur)

For Officers duly nominated from Ministries/Departments, Public Sector Enterprises,
Autonomous Bodies, State Legislative Assemblies and Private Organisations.

TRAINING SCHEDULE : Wed, the 07th - Sat, the 17th OCT 2026

International Training Programme

“Anti Corruption and Good Governance in the Era of AI”

Introduction & Justification of the Programme



The Prime Minister Sh. Narendra Modi’s call of ‘**Vikasit Bharat**’ by 2047 is extremely significant. He has rightly said that for a developed India, trust and credibility are critical and the ultimate aim for any civilised nation is to usher in a corruption free society. The roadmap to a developed India definitely lies in striving for a corruption free nation and a multipronged strategy of preventive, punitive and participative vigilance coupled with high integrity and moral values constitute the

holistic approach for the way forward. The initiative of optimizing the use of technology including Artificial Intelligence is bound to be a deciding factor in eradication of corruption from public life as technology would ensure elimination of human intervention and use of discretion in decision making process, which would help in equal opportunities to all and cherished dream of a developed nation, based on ethical conduct will be realized

Justification for Participation of Private Sector Organisations

In an era marked by heightened regulatory scrutiny and an increasing emphasis on corporate integrity, the obligations cast upon corporate entities under the **Companies Act, 2013**, read in conjunction with the **Prevention of Corruption (Amendment) Act, 2018**, have significantly expanded the scope of accountability, transparency, and ethical governance within the private sector. While the Companies Act mandates robust internal controls, fiduciary responsibility of directors, and the establishment of vigilance and compliance mechanisms, the amended anti-corruption framework introduces corporate liability for failure to prevent bribery and underscores the necessity of “adequate procedures” to mitigate corruption risks.

Together, these legislative frameworks underscore a clear and compelling mandate: organisations must proactively institutionalize integrity systems, risk mitigation strategies, and compliance mechanisms. In this context, structured capacity-building and specialised training programmes are not merely developmental initiatives but essential instruments for ensuring legal compliance, safeguarding organisational reputation, and fostering a culture of ethical leadership.

Participation in such programmes enables private sector organisations to equip their executives with the requisite knowledge, global best practices, and practical tools necessary to navigate complex regulatory expectations and contribute meaningfully to a transparent, accountable, and corruption-resilient business environment.

The Leadership Programme on Anti-Corruption and Good Governance in the Era of Artificial Intelligence, jointly organised by the PARI in collaboration with the IACA, and delivered in association with the Indian IIM Calcutta, offers a unique and highly enriching platform for such capacity building. By bringing together international expertise, cutting-edge insights on emerging technologies such as Artificial Intelligence in compliance and corruption prevention, and the academic rigour of one of India’s premier management institutions, the programme provides participants with a holistic understanding of governance challenges in the modern era, thereby making it exceptionally beneficial for private sector organisations seeking to enhance their compliance capabilities, leadership effectiveness, and long-term institutional resilience.

International Training Programme

“Anti Corruption and Good Governance in the Era of AI”

About PARI, New Delhi, India

The Parliamentary and Administrative Research Institute (PARI), based in New Delhi, is a premier institution dedicated to strengthening India’s democratic and administrative foundations.

PARI was established with a view to undertake meaningful research on parliamentary and administrative issues in India and provide capacity building courses to enable the stakeholders to deal with governance efficiently. The capacity building courses are tailor-made for officers working in Central Government Ministries/ Departments, Autonomous Bodies, PSEs & State Assembly/Council secretariats and State Governments. **PARI has recorded a successful execution of 24 international capacity building courses so far namely:**

i. The Leadership programme on Public Policy and Public Health Policy in collaboration with DODS Parliamentary Communication, London, the U.K, and The John Curtin Institute of Public Policy, Perth, Australia.

ii. The Leadership Programme on Mental Health Systems Development and Public Health Policy in collaboration with School of Population and Global Health, University of Melbourne, Australia.

iii. Leadership Programme on Anti-Corruption and Good Governance in collaboration with International Anti-Corruption Academy, Laxenburg, Vienna, Austria.

About IACA, Laxenburg, Vienna, Austria

IACA was initiated by the United Nations Office on Drugs and Crime (UNODC), INTERPOL, the European Anti-Fraud Office (OLAF), the Republic of Austria, and other stakeholders. The idea of an international anti-corruption academy arose out of INTERPOL’s International Group of Experts on Corruption, which at the time included Martin Kreutner, who became IACA’s first Dean, Michael Hershman, Chairperson of IACA’s International Senior Advisory Board, and the late Franz-Hermann Brüner, Director-General of OLAF at the time. The adoption of the United Nations Convention against Corruption (UNCAC) in 2005 and its subsequent implementation in many countries also played an influential role.

IACA, located in Laxenburg, Vienna, Austria is the world’s best institution for imparting capacity building training programmes for Mid and Senior level officers/executives in the Ministries/Departments, PSEs and Autonomous Bodies under Central and State Governments including State Legislative Assemblies in India. The principal mission of IACA is to deliver and facilitate anti-corruption education and training for professionals and practitioners from all sectors. Their holistic curricula address a wide range of disciplines and cater to various regions of the world. Furthermore, they also advance an understanding of the cross-cutting and devastating nature of corruption and thus call for a broader contextualization.

IACA Signs MoU with PARI Training Institute to Strengthen Long-Term Cooperation

27 February 2026



The International Anti-Corruption Academy (IACA) and the PARI Training Institute have signed a Memorandum of Understanding (MoU) further strengthening their collaboration in the field of anti-corruption and good governance.

By formalizing this partnership, IACA reaffirms its commitment to developing tailored, forward-looking training solutions for the PARI Training Institute and to strengthening international cooperation in addressing emerging corruption challenges in the digital era.

After signing the document, Mr. Drago Kos, the interim Dean of IACA said: *“Cooperation across borders is essential in today’s fight against corruption. Our collaboration with PARI demonstrates how international expertise and national leadership can come together to strengthen institutional resilience. Through this partnership, we aim to support sustainable capacity-building efforts that reinforce ethical governance and long-term integrity systems.”*

Dr. Narmadeshwar Prasad, Founder Director of PARI commented: *“This MoU is not merely a document, it is a declaration of our shared vision to build an India where integrity in governance is not just an aspiration, but a living reality. PARI is proud to walk this path with IACA, and we look forward to empowering our nation’s finest public servants with the knowledge and tools to uphold the highest standards of accountability.”*

The MoU was signed in the margins of the *Tailor-Made Leadership Training Programme on Anti-Corruption and Good Governance in the Era of AI*, delivered at IACA’s premises in Laxenburg, Austria, from 23 to 27 February 2026.

The partnership between IACA and PARI Training Institute started in 2021 with the joint planning and design of tailor-made training programmes, which began to be delivered in 2024. So far, four batches of specialized Anti-Corruption and Good Governance training programmes have been implemented by both institutions, benefiting more than 40 senior and mid-level government officers drawn from across the spectrum of India’s public institutions spanning Central Government Ministries, State Governments, and Public Sector Undertakings (PSUs).

During the last training, over the course of five days, the participants engaged in in-depth discussions on corruption and electronic evidence, examined the growing role of artificial intelligence in preventing and detecting corruption risks, and explored complex issues related to public procurement and ethical decision-making. The sessions combined academic expertise with practical insights and interactive exchanges, fostering meaningful dialogue and peer learning. The programme also included a visit to the Vienna International Centre, offering participants an additional perspective on international anti-corruption efforts and multilateral cooperation.

Source - <https://www.iaca.int/resources/news-articles/199-2026/1825-iaca-signs-mou-with-pari-training-institute-llp-to-strengthen-long-term-cooperation.html>

Delivering Excellence Across India: PARI's Training Network

PARI is Delighted to Announce a Joint Training Initiative with the Indian Institute of Management Sirmaur (IIM Sirmaur):

In a major stride toward advancing world-class training in anti-corruption and good governance, PARI, in collaboration with IIM Sirmaur, will jointly organise and deliver this prestigious programme in India—making its transformative learning experience accessible to participants from across the country.

Structure & Schedule Training Module

The Leadership Programme on Anti-Corruption and Good Governance in the Era of Artificial Intelligence (AI) is delivered across three carefully sequenced phases — spanning IIM Sirmaur Campus, PARI Headquarters in New Delhi, and IACA's world-class facility in Vienna, Austria. Participants after attending the Domestic Part of the training programme at IIM Sirmaur will converge at PARI, New Delhi for attending an Orientation Programme.

PHASE 1 IIM Sirmaur Campus 07-09 October 2026 3 Days	PHASE 2 New Delhi 10 October 2026 1 Day	PHASE 3 Vienna, Austria 12-17 October 2026
<p>Wed, 07 Oct - Afternoon Training Programme at IIM Sirmaur Campus</p> <p>Thu, 08 Oct Full Day Training Lectures</p> <p>Fri, 09 Oct Training Lecture Followed by Valediction</p> <p>Fri, 09 Oct - Evening Departure for New Delhi</p>	<p>Sat, 10 Oct Orientation Programme at PARI, New Delhi - Briefing for IACA, Vienna Training</p> <p>Sun, 11 Oct Departure for Vienna, Austria by AI 153 (Non Stop) from Indira Gandhi International Airport, New Delhi</p> <p><i>Note - Outstation participants to arrange their own accommodation in New Delhi. Domestic Travel and Local conveyance to be borne by sponsoring organizations.</i></p>	<p>Mon - Fri, 12-16 Oct Detailed Training Programme organised by IACA, Vienna, Austria</p> <p>Sat, 17 Oct Departure for Vienna</p> <p><i>Note - Includes visit to the Vienna International Centre (VIC).</i></p>

Programme Journey At a Glance

07 - 09 October IIM Sirmaur Campus 3 Days	10 October PARI, New Delhi Orientation 1 Day	11 October Departure New Delhi AI 153 (Non Stop)	12 - 16 October IACA, Vienna 5 Days	17 October Depart, Vienna Return
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[Note - The flight mentioned in the schedule are recommended by the organiser. However, delegates are free to make their own travel arrangements if they prefer alternative flight.]

[Kindly Note: PARI is yet to enter into an Memorandum of Understanding (MoU) with the Department of Personnel and Training (DOPT) for this training programme.]

About IIM Sirmaur



IIM Sirmaur, is an institution of national importance set up by the Government of India in 2015 and governed by the Indian Institute of Management Act 2017. IIM Sirmaur is a premier management institution established by the Government of India, dedicated to excellence in management education, research, and capacity building. The Institute seeks to advance knowledge in management, public policy, governance,

and allied areas, with a strong commitment to nation-building and inclusive development. IIM Sirmaur endeavours to foster leadership, innovation, and ethical decision-making, and envisions a transformative role in strengthening institutions and governance through teaching, research, and outreach by serving as a role model for institutions within and outside India by enhancing the quality of education, research, and institutional engagement.

Eligible Participants	Fee & Costs	Last Date For Receiving Nominations
For Officers nominated from Ministry/Departments, Public Sector Enterprises, Autonomous Bodies, State Legislative Assemblies and Private Organisations.		Wednesday, the 15th July 2026

The Fee Includes

- A. Training Fee in IIM Sirmaur, PARI and IACA, Vienna and study materials;
- B. 2 night accommodation in IIM Sirmaur campus; 6 nights Hotel accommodation in Vienna;
- C. Schengen visa facilitation and charges;
- D. Transfer from Vienna International Airport to the designated hotel upon arrival;
- E. Local transport from the hotel to the IACA Training centre in Laxenburg and return to the hotel on all training days, excursion to UNODC/Vienna International Center (VIC) and transfer to Vienna Airport; and
- F. The lodging and boarding will be included in the training fee for attending training programmes in IIM Sirmaur; However, in case IIM Sirmaur is providing accommodation outside the campus, the shuttle for travelling between the hotel and the campus will be provided by IIM Sirmaur.

The Fee Does not Includes

- A. Domestic travel and local conveyance for attending training programmes at IIM Sirmaur;
- B. The outstation participants will have to arrange their accommodation in New Delhi on their own. The fee quoted by PARI does not include accommodation and local conveyance during the training period in New Delhi;
- C. It does not include Air fare from India to Vienna, Austria and return.

Cancellation/Refund Policy

Cancellation of nominations 45 days before the start of the course will ensure full refund of the fees. Cancellation between 45 and 30 days before the start of the course will attract deductions @20%. Cancellation requests with less than 30 days remaining to the course will not be entertained and no amount will be refunded.

[Note: Please transfer the Fees along with the nomination letter on or before 11th May 2026. The nomination without fees will not be considered a valid nomination. Also nominations received after 11th May 2026 may be considered for the current batch if there is a vacancy, otherwise, it will be confirmed for the next possible batch in future. PARI will assist the participants in the visa application process.]



Fee Payment Draft/Cheque/NEFT in favour of PARI TRAINING INSTITUTE LLP, should be paid to bank mentioned below:

Agency Name as per Bank: PARI TRAINING INSTITUTE LLP

Name of the Bank: HDFC Bank

Branch Address: Ansal Chamber-1, Bhikaji Cama Place, New Delhi-110066

Account Number: 50200046748750

IFSC Code : HDFC0000678

MICR Code: 110240104

PAN No. : AAYFP0495N

GSTIN: 07AAYFP0495N129

PARI TRAINING INSTITUTE LLP

504, 5th Floor, Bhikaji Cama Bhawan, Bhikaji Cama Place, New Delhi - 110066

Tel: +91-11-46014233

COORDINATING OFFICERS:

PARI:

1. Ms. Saloni Jain, Mobile: +91-9211027744;

2. Mr. Nilesh Kumar, Mobile: +91-8527275170

IIM Sirmaur:

1. Dr. Ujjwal Kango, Public Policy and Sociology Group

IIM Sirmaur; Mobile: +91 9811586228

Email: training@pariparliament.org

Visit: www.pariparliament.org

Tentative Programme Content Offered

By IIM Sirmaur

- Leadership, Good Governance, and Corruption-Free Environment
- Cybercrime, Fraud, and the Role of Artificial Intelligence in Tackling Corruption
- Public Procurement: Malpractices, Irregularities and Preventive Measures
- International Anti-Corruption Conventions and Anti Bribery Mechanisms
- Anti-Money Laundering
- Conflict of Interests in Public Administration
- Using Artificial Intelligence (AI) to prevent and detect Corruption
- Corruption and Electronics Evidence: A Primer for Non Technicians
- Ethical Dilemmas in Governance
- Ethical Leadership in the Age of AI

By PARI, New Delhi

- Dos and Don'ts; and Details about Facilities and Guidelines while in Vienna, Austria
- Leadership and Good Governance for a Corruption free Environment.
- Conflict of Interests with Suitable Case Studies

- Cyber Crime and Fraud as a Tool to Facilitate Corruption and role of Artificial Intelligence (AI) in tackling Corruption
- An Overview of Artificial Intelligence as an Anti-Corruption Tool (ACT): AI-ACT
- Public Procurement, Including e-procurement; Common Malpractices & Irregularities;
- Preventive Measures to Tackle Problem Areas

By IACA, Austria

- Corruption and Electronic Evidence: A Primer for Non-Technicians I & II
- Public Procurement I & II
- Ethical Dilemma I & II
- Using AI to prevent Corruption I & II
- Public - Private Partnership in Corruption Prevention I & II
- Emerging Technologies and the Future of Anti-Corruption and Compliance
- Anti-Money Laundering
- International Anti-Corruption Conventions And Anti-Bribery Mechanisms I & II

Faculty at PARI, New Delhi



Shri Sanjay Shrivastava is an IAS officer of 1980 batch, of the UT cadre, Shri Sanjay Shrivastava has a long and extremely successful career of 42 years. He has worked in different capacities in the state and central governments spanning over a period of more than 4 decades. He

did his graduation from Gorakhpur University, MSc in Botany and LLB from Allahabad University and an MBA from Southern Cross University in Lismore, Australia. He has added LLM to his kitty. He mainly served in Manipur before coming to Delhi on Central Deputation to serve as a PS to a Central Minister and later worked in the Ministry of Health and

Family Welfare as Deputy Secretary and Director. He served as Director of Vigilance-cum-Joint Commissioner of Police in Anti-corruption Cell, Govt. of NCT Delhi from 1994-2000. He also held additional charge of CVO in Delhi Electric Supply Undertaking and Labour Commissioner in the Govt of NCT Delhi. Shri Shrivastava worked as Secretary of Services and Administrative Reforms in Delhi Govt., Chief Secretary of Goa and Chief Secretary, Govt. of Delhi, Vice Chairman, Delhi Development Authority and Secretary, Coordination, Security and Public Grievances, Govt. of India. And last but not the least he worked as State Election Commissioner of Delhi and Chandigarh from 2016 to 2022.



Dr. Muktesh Chander joined Indian Police Service in 1988 and has served as Head of Delhi Traffic Police and DGP Goa, Special Commissioner, Technology Management, Delhi Police. Apart from a Bachelor of Engineering, he also holds

several other educational qualifications such as Ph.D. in cyber security from IIT Delhi, LLB, MA(Criminology,) Diploma in Cyber Laws and Diploma in Human Resource Management. He is a Chevening Cybersecurity Fellow from Cranfield University, UK and elected fellow of IETE and Institution of Engineers India. He has been awarded Police Medal for Meritorious Service, President's Police Medal for Distinguished Service, United Nations Service

medal, Ati Utkrish Sewa Medal and many more awards and medals. He had served in the United Nation as Police Observer in Bosnia and Herzegovina for one year. He has also done Hostage Negotiation course at Louisiana State Police Academy, USA and Law Enforcement Executive Development Course with FBI, Los Angeles, His expertise is in the following fields with more than 33 years of experience in Indian Police Service, Law enforcement, Cyber crime investigation, Law, Cyber Law, Information security, Critical Information Infrastructure Protection, Criminology, Technology Management and Project Implementation, Intelligent Traffic Management System, Safe/Smart City, VVIP Security. At present he is working as Special Monitor for Cybercrime and Artificial Intelligence at National Human Rights Commission, Government of India.



Shri Anil Singhal is a retired Indian Railway Stores Service officer of the 1978 batch. Also worked in senior positions in Railways like Exec Director Railway Board, DRM Madurai, GM and GGM RITES etc. Worked as

Procurement Consultant in World Bank Dhaka and several WB funded projects in Sri Lanka and Gambia. Have overall about 36 years of experience in Public Procurement and General Management. Have been delivering talks in World Bank sponsored trainings, Institutes like Indian Institute of Materials Management,

Indian Railway Institute of Logistics and Materials Management, National Institute of Financial Management and wide spectrum of Govt Organisations and PSUs.



Dr. Garima Lohani Bhagat presently working as Joint Secretary, Department of Defence Production She is an Indian Revenue Service Officer in the rank of Commissioner of Income Tax. She has above 28 years of public service experience in

Govt. of India. She has served as Chief Vigilance Officer in Employees' State Insurance Corporation (ESIC). She has also served as Joint Director General in the Competition Commission of India, the apex anti-trust body, dealing with investigation of various types of anti-competitive market practices and frauds in procurement such as

investigation of cartels, abuse of market dominance in diverse sectors of economy such as airlines, railways, power consultancy market, pharma, coal, automobile manufacturing etc. She has been assigned important and sensitive investigations by CVC from time to time including being a member of the core group on developing e-learning for vigilance functionaries. She has been a regular visiting faculty in various apex training institutions of the Govt. of India such as, National Police Academy, ISTM etc. A brilliant student all her life, she has won gold medals in most of her examinations. To name a few are 12th Board Rank 1 in 1990, B Tech Gold Medalist and Indian Engineering Service Topper in 1994, Law Degree in 2011 Gold Medalist. She got her Doctorate degree on Procurement from IIT, New Delhi.

Pari Management



Sh. S. Bal Shekar, former Secretary General, Lok Sabha, has a rich experience of 33 years in the Administrative/ Executive/ Legislative/ Committee services in the Indian Parliament including being Chief of Protocol and Conference Branch involving event

management and visits to various countries on conference duty as Secretary to Parliamentary delegations. Sh. Bal Shekar holds a First Division in M.A English Literature from the University of Madras. He has rendered advice on various matters of Parliamentary practice and procedure to the Hon'ble Speaker and to the Lok Sabha. Being the head of the Lok Sabha Secretariat, he has handled all aspects of administrative work of the

Secretariat consisting of about 3000 employees. He has been a permanent faculty member of the Bureau of Parliamentary Studies and Training, which is an institution under the Lok Sabha imparting training to members of parliament, speakers and officers of parliament from various countries all over the world. He has organized several international and national level conferences on parliamentary matters, apart from organizing various ceremonies and functions in the Central Hall of Parliament including arrangements for addresses by international dignitaries such as the U.S President, etc.



Dr. Sulagna Chattopadhyay is currently the Director of PARI and has been working for 27 years on research and outreach with a special focus on polar studies, disaster management, climate change, AI and Ethics and biodiversity. She is the founder Editor of an ISSN and RNI

accredited Geography and You (G'nY), a journo-mag being published since 2001. Apart from completing 150 issues of the journo-mag, (now a part of the India Citation Index), She has been involved in various research and outreach programmes and has co-authored 2 books namely Climate Change and The White World and

Science and Geopolitics of The White World : Arctic-Antarctic-Himalaya published by Springer along with six other books on varied topics. She is the president of LIGHTS under which PARI functions. She has deep interest in polar studies and policy and has been organizing the Science & Geopolitics of Arctic-Antarctic conference since 2011 for policy and advocacy of the three poles. She regularly writes on polar issues in the Indian media with renowned newspapers like the Financial Express carrying her articles. She was recently honored with "Business Excellence and Innovative Best Practices Academia Awards-2019" by New Delhi Institute of Management.

Faculty at IACA, Laxenburg, Vienna, Austria



Judith Stemerding-Herret is an organizational consultant, trainer and business administrator. After ten years in the Austrian private sector with focus on controlling and finance she decided to look for new adventures. These led her to living and working as a

humanitarian aid and development worker in Kenya, Uganda and Côte d'Ivoire for 7 years. She aspires positive change and constantly search for innovative ways to achieve necessary adjustments. Her aim is to enable reflection and transformation at personal, organisational, and systemic level to live and use the collective wisdom of humans. She loves hosting enabling spaces where new ideas can emerge, unique networks are created and unexpected fresh paths are experienced.



Caroline Nicholas is a Senior Legal Officer with the International Trade Law Division of the United Nations Office of Legal Affairs (the UNCITRAL Secretariat). She has served as Secretary to its Working Group on Procurement and

Infrastructure Development, which drafted the

UNCITRAL Model Law on Public Procurement, an accompanying Guide to Enactment, and other documents in the field. She previously advised on international war damage claims at the UN Compensation Commission, was a UN internal investigator, and has practiced law in the City of London and Hong Kong. She also serves as a Chairman of a UN Performance Appraisal Rebuttal Panel and undertakes voluntary policy advice and conflict resolution roles within the UN Secretariat.



Drago Kos is currently the Chair of the OECD Istanbul Anti-Corruption Action Plan and a member of the IACA Academic Advisory Board. Between 2014 and 2022 he was the Chair of the OECD Working Group on Bribery in International Business

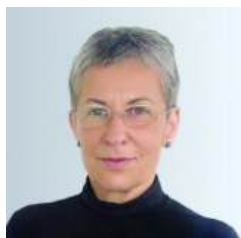
Transactions, between 2003 and 2011 he was the Chairman of the Council of Europe's Group of States against Corruption (GRECO). In his country, Slovenia, he was the first Chair of the Commission for the Prevention of Corruption and leader of a working group, which produced the Slovenian Corporate Integrity Guidelines.



Vytenis Benetis is the Director of i-intelligence in Asia. Vytenis has worked as an intelligence analyst for a decade. His professional experience covers a wide range of missions and organizations including the Lithuanian Ministry of Defence, NATO, and the European Union on both the

operational and strategic level. While working as an analyst, and later as a team leader, Vytenis developed practical solutions to tackling large information flows and delivering actionable intelligence to senior decision makers. Vytenis has an extensive engineering academic

background: he holds B.Sc. degree in Systems Engineering from the U.S. Naval Academy and PhD in Mechanical Engineering from the University of Maryland. His mandates have spanned a range of intelligence disciplines including criminal intelligence, cyber intelligence, fraud investigations, counterterrorism and general open source and social media investigations. As the company's lead instructor in Asia, Vytenis has provided training to dozens of government agencies and international organizations in the region. Vytenis has also been consulting the UNCCT on various projects helping UN member states to counter terrorism. As such, he is sensitive to regional security challenges and local information cultures.



Katalin Pallai is a distinguished policy expert, educator, and coach with over 30 years of international experience in consulting, education, and facilitation. Her work focuses on leadership, ethics and integrity

management, negotiation, and the facilitation of co-creative processes. She has served leaders and organizations in 16 countries, advising high-level government officials, civil society actors, and development agencies including the World Bank, European Commission, UNDP, UNODC, USAID, and the Council of Europe. Katalin holds a PhD in Political

Science from the Central European University. She played a pioneering role in integrity education for civil servants in Hungary, notably as an associate professor at the National University for Public Service, where she developed the country's curriculum for integrity advisors. Currently, she is a senior lecturer at the International Anti-Corruption Academy (IACA) and a key expert in the Council of Europe's Leadership Academy Program. She is known for her systemic, value-based coaching methods and experiential, dialogic teaching style. Katalin has authored several publications on public policy, integrity, and urban strategy most notably The Budapest Model, which she edited for the World Bank and Open Society Institute.



Eduard Ivanov is Head of Research & Analytics Department at the International Anti-Corruption Academy (IACA). He has a solid academic and practical experience in compliance, preventing and combating corruption, money-laundering,

and terrorist financing. He leads the IACA' research projects on typologies of corruption offences, integrity and anti-corruption compliance in sport and in the humanitarian aid sector.

Eduard Ivanov lectured at the FGV Sao Paulo Law School (Brazil), the University of Nice (France), the University of Muenster (Germany), and the Ca' Foscary University of Venice (Italy). He served as co-chair of the Working Group on Typologies in the Eurasian Group on Combating Money Laundering and Financing of Terrorism and was a member of the FATF Working.

Logistics at IIM Sirmaur

How to reach IIM Sirmaur ?

The distance from Chandigarh Airport to the IIM Sirmaur campus (Paonta Sahib) is approximately 85 km, and the distance from Kalka Railway Station is approximately 100 km (Chandigarh Railway Station ~90 km).

By Air: The participants can reach the nearest airport, Chandigarh International Airport, through regular domestic and limited international flights. The airport is well connected to major Indian cities such as Delhi, Mumbai, Bengaluru, and Chennai. From Chandigarh, participants can travel to Indian Institute of Management Sirmaur by road.

By Train: The nearest major railway station is Kalka Railway Station, which is well connected to Delhi and other major cities. Another nearby option is Chandigarh Railway Station, offering broader connectivity across the country.

Logistics at PARI, New Delhi

The distance from the airport to PARI Headquarters is approximately 10–12 km, and the distance from New Delhi Railway Station is approximately 12 km (Hazrat Nizamuddin Railway Station ~8 km).

By Air: The participants can reach Indira Gandhi International Airport through regular domestic and international flights. The airport is well connected to major cities across India and the world. From the airport, PARI Headquarters can be accessed via taxi or app-based cab services.

By Train: New Delhi has excellent railway connectivity. The nearest major railway stations are New Delhi Railway Station and Hazrat Nizamuddin Railway Station, both of which are well connected to all parts of the country through numerous trains.

By Metro/Road: The nearest metro station is Bhikaji Cama Place Metro Station on Pink Metro Line, located within walking distance of the venue. The office is situated at Bhikaji Cama Place and is easily accessible via taxis, autos, and city buses.

Logistics at Vienna

Accommodation In Vienna: IACA will arrange standard and comfortable accommodation for the participants for 6 nights in Vienna, Austria (from the night of Sunday to Saturday 11 am). Breakfast will be provided by the Hotel on all days. The Participants will have to arrange lunch and dinner on their own during their stay in Vienna.

Medical Insurance: The Participants are advised to get their Medical Insurance (International travel) done before leaving the country. The sponsoring organization is responsible to reimburse the premium amount paid on it.

Travel Arrangement: The Sponsoring/Nominating organisations will bear the cost of the participants' international travel for attending training programmes in Vienna, Austria as per the entitlement of the participant. The participants are requested to purchase Air tickets as per their entitlement and reach Vienna by Sunday, the 22 February 2026. The Hotel Check-in time is 03.00 pm.

Passport and Visa Application: PARI will provide Visa Assistance. Once the nomination along with fee is received, participants will have to visit VFS Global Centre, New Delhi or any other centre as per their convenience with the valid documents for their Visa. IACA will issue a note verbale (official invitation) for the nominated offers. It is a Turnkey Programme and therefore, the Participants can travel on Blue Passport (Personal passport) which should have the validity of at least 3 months from the date of arrival in Austria. The Diplomatic Passport holders do not need a visa to enter Austria, hence they need not apply for a visa.

Our Previous Batches to IACA

2-9 March 2024 (Batch I)	21-28 June 2024 (Batch II)
<ul style="list-style-type: none"> ● Joint Secretary and CVO, Ministry of Women and Child Development ● Director, Indira Gandhi Institute of Medical Science, Patna, Bihar ● Professor, Microbiology and Medical Superintendent, LGB Regional Institute of Mental Health, Tezpur ● Chief Vigilance Officer, IFFCO, New Delhi ● Dy Director (Admin), Indira Gandhi Institute of Medical Science, Patna ● Registrar, Indian Institute of Science Education and Research (IISER), Kolkata ● Deputy Medical Superintendent, LGB Regional Institute of Mental Health, Tezpur ● Assistant Professor, Department of Psychiatric Nursing, LGB Regional Institute of Mental Health, Tezpur ● Assistant Professor, Department of Psychiatric Nursing, LGB Regional Institute of Mental Health, Tezpur 	<ul style="list-style-type: none"> ● Secretary, Arunachal Pradesh Legislative Assembly ● Commissioner and Secretary, Mizoram Legislative Assembly ● Secretary-In-Charge, Nagaland Legislative Assembly ● CVO, Mahanadi Coalfields Limited, Sambalpur, Odisha ● Special Secretary to the Speaker, Arunachal Pradesh Legislative Assembly ● DYSP, State Vigilance Department, Arunachal Pradesh ● General Manager (Exc/Vig), Coal India Limited, Kolkata, WB ● SO, Security, Arunachal Pradesh Legislative Assembly ● Committee Officer, Mizoram Legislative Assembly
27 Sept - 04 Oct 2025 (Batch III)	21-28 Feb 2026 (Batch IV)
<ul style="list-style-type: none"> ● Joint Secretary, Department of Science and Technology, GOI ● Joint GM and CVO, IFFCO ● Deputy Director (Admin), AIIMS Raebareli, UP ● Deputy Chief Vigilance Officer, Ministry of Housing and Urban Affairs ● Superintending Eng (Electrical and Mechanical), Vigilance Unit, CPWD ● Superintending Eng (Civil), Vigilance Unit, CPWD ● IPS, Superintendent of Police, East Khasi Hills, Shillong ● IPS, Principal, Meghalaya Police Academy, Police Training School, Umran Ri-Bhoi, Meghalaya ● IPS, Superintendent of Police, West Garo Hills, Tura, Meghalaya ● MPS, Dy Superintendent of Police (SW), Shillong, Meghalaya 	<ul style="list-style-type: none"> ● Financial Advisor, AIIMS Raebareli, Uttar Pradesh ● Senior Deputy General Manager (Vigilance), Bharat Electronics Limited, Hyderabad ● Deputy General Manager, Bharat Electronics Limited, Ghaziabad ● Deputy General Manager, Bharat Electronics Limited, Bengaluru ● Deputy General Manager (F&A), REC Ltd., Gurugram, Haryana ● Chief Manager (Vigilance), Hindustan Aeronautics Limited, Bengaluru ● Chief Manager (Vigilance), Hindustan Aeronautics Limited, Bengaluru ● Chief Manager (Engg.), REC Ltd, Gurugram, Haryana ● Senior Manager (Vigilance), Hindustan Aeronautics Limited, Bengaluru

Envisaged Outcome of the Training

Corruption is a global phenomenon that constitutes a serious barrier to smooth public service delivery. Corruption in the public sector hampers the efficiency and credibility of public services, undermines confidence in public institutions, and increases the cost of public transactions. It has devastating effects on economic growth, foreign investments, and social development, negatively impacting a population's quality of life. Integrity is considered essential for building strong state institutions resistant to corruption. As corrupt practices are becoming more sophisticated, the "Tailor Made Leadership programme on Anti-Corruption and Good

Governance" in the Era of AI developed by International Anti-Corruption Academy (IACA) will be able to address the above challenges, advise senior officials working in administration within public institutions and public enterprises of India on the latest developments, and give them the possibility to gain further insight on best practice examples and initiatives together with renowned international professors and practitioners.

Our Client Organisations (Since November 2017)

Government of India

Department of Pension & Pensioners Welfare
 Department of Personnel and Training
 Ministry of Tribal Affairs
 Ministry of Earth Sciences
 Ministry of Electronics and Information Technology
 Ministry of Development of North Eastern Region
 Department of Space
 Department of Scientific and Industrial Research
 Ministry of Road Transport & Highways
 Ministry of Communication (Department of Posts)
 Ministry of Health & Family Welfare
 Ministry of Shipping
 Department of Industrial Policy & Promotion
 Department of Health Research
 Ministry of Parliamentary Affairs
 Ministry of Coal
 Department of Revenue, Ministry of Finance
 Ministry of Human Resource Development
 Ministry of Tourism
 Department of Youth Affairs
 Department of Agricultural Research and Education
 Ministry of Power
 ICMR, Department of Health
 DRDO, Department of Defence Research
 Department of Economic Affairs
 Department of Empowerment of Persons with Disabilities
 Ministry of Education
 Department of Drinking Water & Sanitation
 Department of Justice
 Ministry of Women and Child Development
 Department of Sports
 Department of Science & Technology

Ministry of Housing and Urban Affairs, New Delhi

Public Sector Enterprises

National Aluminium Company, Bhubaneswar
 Bharat Heavy Electricals Limited, New Delhi
 Hindustan Aeronautics Limited, Bangalore
 Central Coalfields Limited, Ranchi
 South Eastern Coalfields Limited, Bilaspur
 Mahanadi Coalfields Limited, Sambalpur
 Western Coalfields Limited, Nagpur
 Indian Bank, Chennai
 RITES Limited, Gurugram
 TCI Ltd., New Delhi
 Oil & Natural Gas Corporation, New Delhi
 Ircon International Limited, New Delhi
 National Highways Authority of India, New Delhi
 Indian Oil Corporation Ltd., New Delhi
 Bharat Petroleum Corporation Ltd., Mumbai
 Hindustan Petroleum Corporation Limited, Mumbai
 DFCCI Ltd. , New Delhi
 IFFCO Ltd. , New Delhi
 IREDA, New Delhi
 GAIL (India) Ltd., Noida
 Oil India Limited, Duliajan
 IREL (India) Limited, Mumbai
 MMTC Limited, New Delhi
 New Mangalore Port Trust, Mangalore
 India Tourism Development Corp. Ltd., New Delhi
 BIRAC, New Delhi
 NLC India Limited, Neyveli
 Balmer Lawrie & Co. Ltd., Kolkata
 IFCI Limited, New Delhi
 HLL Lifecare Limited, Thiruvananthapuram
 PFRDA, New Delhi
 MSTC Limited, Kolkata

Northern Coalfields Limited, Singrauli
 Power Finance Corporation Ltd., New Delhi
 MRP Ltd., Mangalore
 Mishra Dhatu Nigam Limited, Hyderabad
 BEML Ltd., Bangalore
 CMPDI Ltd., Ranchi
 ALIMCO, Kanpur
 MOIL Limited, Nagpur
 NBCC, New Delhi
 NEEPC Ltd., Shillong
 Hindustan Shipyard Ltd., Visakhapatnam
 Syama Prasad Mookerjee Port, Kolkata
 Ferro Scrap Nigam Limited, Bhilai
 NEDFi Ltd., Guwahati
 Bharat Coking Coal Limited, Dhanbad
 Paradip Port Authority, Paradip
 NHPC Limited, Faridabad
 SJVN Limited, Shimla
 Jute Corporation of India Limited, Kolkata
 Bharat Electronics Limited, Bangalore
 Machine Tool Prototype Factory, Ambernath
 Ordnance Factory, Medak
 Bhakra Beas Management Board, Chandigarh
 UCO Bank, Kolkata
 Heavy Vehicles Factory, Chennai
 Bengal Chemicals & Pharmaceuticals Ltd., Kolkata
 AVNL, Chennai
 AVNL IOL, Ambernath
 Damodar Valley Corporation, Kolkata
 NHDC Ltd., Noida
 India First Life Insurance Company Ltd., Mumbai
 Central Warehousing Corporation, New Delhi
 Numaligarh Refinery Limited, Assam
 Hindustan Copper Limited, Kolkata
 THDC India Limited, Rishikesh

Heavy Engineering Corporation Limited, Ranchi
 Indian Overseas Bank, Chennai
 Coal India Limited, Kolkata
 United India Insurance Co. Ltd., Bangalore
 KAP Ltd., Bangalore
 Vehicle Factory, Jabalpur
 NHSRC Ltd., New Delhi
 Repco Bank, Chennai
 BBJ Construction, Kolkata
 Mazagon Dock Shipbuilding Limited, Mumbai
 Eastern Coalfield Limited, Pashim Bardhman
 NCRTC, New Delhi
 Agriculture Insurance Company Of India Limited, New Delhi
 MECON Limited, New Delhi
 Broadcast Engg. Consultants India Ltd., Noida
 Certification Engg. International Ltd., Navi Mumbai
 NHDC Ltd., Bhopal
 HUDCO, New Delhi
 REC Limited, Gurugram, Haryana

Autonomous Bodies

National Crime Record Bureau, New Delhi
 Centre for Excellence in Basic Sciences, Mumbai
 CCSIR-CECRI, Karaikudi
 Securities and Exchange Board of India, Mumbai
 Central Board of Excise and Customs, New Delhi
 ICMAM, Chennai
 India Meteorological Department, New Delhi
 IGCAR, Chennai
 LGBRIMH, Tezpur
 Institute of Nano Science and Technology, Mohali
 National Biodiversity Authority, Chennai
 AIIMS, New Delhi
 JIPGMER, Puducherry
 Rajya Sabha Secretariat, New Delhi
 Institute for Plasma Research, Ahmedabad
 Office of the CGDA, New Delhi
 NITRD, New Delhi
 NCPSL, New Delhi

National Productivity Council, New Delhi
 Indian Institute of Foreign Trade, New Delhi
 National Skill Development Council, New Delhi
 NIRDPR, Hyderabad
 CIHCS, West Kameng
 Chittaranjan National Cancer Institute, Kolkata
 National Council of Science Museums, Kolkata
 Physical Research Laboratory, Ahmedabad
 CCRUM, New Delhi
 Children's Film Society India, Mumbai
 NIM, SME, Hyderabad
 NIRM, Bangalore
 AIIMS, Jodhpur
 NTRO, New Delhi
 AIIMS, Nagpur
 Tata Memorial Hospital, Mumbai
 VMMC & Safdarjung Hospital, New Delhi
 SVNIRTR, Cuttack
 Indira Gandhi Rashtriya Uran Akademi, Amethi
 AIIMS, Raipur
 AIIMS, Bhubaneswar
 AIIMS, Deoghar
 National Capital Region Planning Board, New Delhi
 National Small Industries Corporation, New Delhi
 BPRD, New Delhi
 IPGMER, New Delhi
 Lady Hardinge Medical College, New Delhi
 Smt. S. K. Hospital, New Delhi
 North Eastern Council Secretariat, Shillong
 AIIMS, Gorakhpur
 Aeronautical Quality Assurance, New Delhi
 NIEIT, New Delhi
 NERIWLM, Tezpur
 NIFT, New Delhi
 National Centre for Cell Science, Pune
 CMLRE, Kochi
 NIFTEM, Sonipat
 Energy Management System, Thiruvananthapuram
 Coir Board, Kochi

AIIMS, Rishikesh
 AIIMS, Patna
 AIIMS, Raebareli
 AIIMS, Awantipora
 AIIMS, Mangalagiri
 AIIMS, Bibinagar
 Dr. Ambedkar International Centre, New Delhi
 Central University of Punjab, Bathinda
 Central Institute of Psychiatry, Ranchi
 SEEPZ-SEZ, Mumbai
 ARAI, Pune
 NSEIT Limited, Mumbai
 Central University of Karnataka, Kalaburagi
 Maharashtra Maritime Board Mumbai, Mumbai
 South Central Zone Cultural Centre, Nagpur
 Indian Institute of Technology, Roorkee
 National School of Drama, New Delhi
 S.V. National Institute of Technology, Surat
 Competition Commission of India, New Delhi
 Indira Gandhi Institute of Medical Sciences, Patna
 IISER, Kolkata
 National Institute of Tuberculosis Rubber Board, Kottayam
 IRMRA, Thane
 NECTAR, Shillong
 Indian Institute of Tropical Meteorology, Pune
 RIPANS, Aizawl
 INCOIS, Hyderabad
 Malaviya National Institute of Technology, Jaipur
State Assemblies/Government
 Meghalaya Legislative Assembly Secretariat
 Punjab Vidhan Sabha Secretariat
 Sikkim Legislative Assembly Secretariat
 Government of the National Capital Territory of Delhi
 Mizoram Legislative Assembly Secretariat
 Arunachal Pradesh Legislative Assembly Secretariat
 Nagaland Legislative Assembly

Our International Training Programmes (Since November 2017)

London | October 2018 | November 2018 | January 2019 | February 2019 | March 2019 | May 2019 | Oct 2019 | Dec 2019 | Feb 2020 | **Public Policy Management in Parliamentary Democracy**

London | April 2019 | June-July 2019 | Aug-Sep 2019 | Nov-Dec 2019 | July 2022 | Oct 2022 | **Public Health Policy Administration in Parliamentary Democracy**

London | Feb 2020 | **Anti-Corruption in a Parliamentary**

Democracy
Melbourne | Feb 2020 | June 2022 | November 2022 | **Leadership for Mental Health System Development**

Perth | October-November 2023 | **Public Policy Management in Parliamentary Democracy**

Vienna | March 2024 | June 2024 | Sep-Oct 2025 | Feb 2026 | **A Tailor Made Leadership Training Programme on Anti-Corruption and Good Governance.**

Our National Training Programmes (Since November 2017)

New Delhi | Nov 2017 | Jan 2018 | Feb 2018 | May 2018 | 2 courses in Aug 2020 | April 2022 | **Basic Course on Parliamentary Procedure**

New Delhi | Feb 2018 | May 2018 | Advanced Course on Parliamentary Procedures.

New Delhi | March 2018 | April 2018 | 2 courses in July 2018 | Oct 2018 | Sep 2019 | Nov 2019 | **Customised Training Programme on Parliamentary Procedures.**

New Delhi | July 2018 | **Customised Course on Parliamentary Administration for Officers of State Assemblies/UTs.**

New Delhi | 2 courses in July 2018 | Customised Training Programme for Protocol Officers dealing with Parliament/Visiting **Parliamentary Committees in Chief Secretary Office.**

Mumbai | Sep 2019 | **Parliamentary Procedure in collaboration with National Institute of Securities Markets (NISM).**

New Delhi | Sep 2020 | Jan 2021 | Feb 2021 | March 2021 | Sep 2021 | Nov 2021 | **Online workshop on Parliamentary Questions and Assurances.**

New Delhi | Sep 2020 | Sep 2021 | **Online workshop on Parliamentary Committee System.**

New Delhi | Sep 2020 | **Online course on Hospital Procurement Vigilance.**

New Delhi | Dec 2020 | July 2023 | **Online and Offline Customised Training Programme for the PAs attached to Hon'ble Members of Parliament.**

New Delhi | 2 courses in Feb 2021 | March 2021 | May 2021 | June 2021 | 2 courses in July 2021 | Sep 2021 | Jan-Feb 2022 | Feb 2022 | Sep 2022 | Oct 2023 | **Online Training Course on Preventive Vigilance.**

New Delhi | March 2021 | **Online Course on Gender Sensitisation.**

New Delhi | May 2021 | June 2021 | Aug 2021 | Nov 2021 | Feb 2023 | Sep 2023 | **Online Course on 'Vigilance Management' for Vigilance Officers.**
New Delhi | Oct 2021 | Online Course on VIP Protocols.

Duliajan | Aug 2022 | **Training on 'What every manager should know about disciplinary proceedings'.**

Kolkata | Sept 2022 | Jan 2023 | **Training on Preventive Vigilance.**

Gurugram | Sept 2023 | Customised Two Days Programme on **Vigilance, Public Procurement and Ethics & Good Governance** for the officers working in RITES Limited.

New Delhi | Feb 2024 | Two Days Online Course on Preventive Vigilance for the Officers Working in Oil India Limited.

New Delhi | Apr 2024 | **Preventive Vigilance and Good Governance.**

New Delhi | June 2024 | **Vigilance Management.**

New Delhi | Sep 2024 | **Online Course on RTI ACT 2005 for the officers working in OIL India Ltd.**

New Delhi | Sep 2024 | Aug 2025 | **Conducting Disciplinary Proceeding for Good Governance.**

New Delhi | Sep-Oct 2024 | 4 Courses in Oct 2024 | 2 Courses in Nov 2024 | **NCRTC CDA Rules and Disciplinary Proceeding for NCRTC.**

New Delhi | Oct 2024 | Nov 2024 | **Online Course on Preventive Vigilance and Good Governance.**

New Delhi | Oct 2024 | **Online Workshop on Cyber Security Awareness.**

New Delhi | May 2025, July 2025 | **Public Procurement.**



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1. View of the iconic IACA building, donated by the Austrian Govt. at 1 Euro per-annum;
2. 3 and 4. Faculty members addressing the participants; 5. Well stocked IACA library;
6. Cafeteria; 7. One of IACA's Seminar Room.

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